

Defined terms: "Classified service" § 1-101
"Position" § 1-101
"Secretary" § 1-101
"State Personnel Management System" § 1-101
"Unclassified service" § 1-101

9-502. WHEN LAYOFFS REQUIRED.

AN EMPLOYEE SHALL BE LAID OFF IF THE EMPLOYEE IS IN A POSITION THAT WILL BE ABOLISHED, DISCONTINUED, OR VACATED BECAUSE OF A CHANGE IN ORGANIZATION OR BECAUSE OF A STOPPAGE OR LACK OF WORK.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 35(b).

Defined term: "Position" § 1-101

9-503. REGULATIONS GENERALLY.

(A) REGULATIONS BY SECRETARY.

(1) THE SECRETARY SHALL ADOPT REGULATIONS TO PROVIDE PROCEDURES THAT ARE UNIFORM AMONG THE PRINCIPAL DEPARTMENTS AND OTHER INDEPENDENT UNITS FOR:

(I) THE LAYOFF OF EMPLOYEES REGARDLESS OF EMPLOYMENT STATUS; AND

(II) THE REINSTATEMENT OF LAID-OFF CLASSIFIED SERVICE OR UNCLASSIFIED SERVICE EMPLOYEES TO COMPARABLE POSITIONS IN STATE EMPLOYMENT.

(2) THE REGULATIONS FOR THE REINSTATEMENT OF LAID-OFF UNCLASSIFIED SERVICE EMPLOYEES SHALL BE SIMILAR TO THE REGULATIONS FOR THE REINSTATEMENT OF LAID-OFF CLASSIFIED SERVICE EMPLOYEES.

(B) REGULATIONS BY UNIVERSITY OF MARYLAND SYSTEM.

IN COORDINATION WITH THE SECRETARY, THE UNIVERSITY OF MARYLAND SYSTEM SHALL DEVELOP LAYOFF AND REINSTATEMENT PROCEDURES FOR ITS CLASSIFIED EMPLOYEES.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 35(c), (f), and, except as it excluded certain employees, (e).

As to the use of the term "reinstatement" in this section, see § 1-101(k) of this article and its accompanying Revisor's Note.

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