

EXCEPT AS OTHERWISE PROVIDED IN THIS SECTION, A SUSPENSION FOR DISCIPLINARY PURPOSES:

(1) SHALL BE SERVED ON CONSECUTIVE DAYS; AND

(2) SHALL BEGIN WITHIN 2 WORKDAYS FROM THE CLOSE OF THE EMPLOYEE'S NEXT SHIFT AFTER:

(I) THE ALLEGED INFRACTION OCCURRED; OR

(II) THE APPOINTING AUTHORITY LEARNED OF THE ALLEGED INFRACTION.

(B) REVIEW BY ACCIDENT REVIEW BOARD.

IF AN EMPLOYEE IS SUBJECT TO AN ACCIDENT REVIEW BOARD OF THE DEPARTMENT OF TRANSPORTATION OR OF THE MARYLAND STATE POLICE:

(1) THE BOARD HAS 20 CALENDAR DAYS TO REVIEW THE ALLEGED INFRACTION; AND

(2) THE SUSPENSION SHALL BEGIN WITHIN 2 WORKDAYS FROM THE CLOSE OF THE EMPLOYEE'S NEXT SHIFT AFTER THE BOARD CONCLUDES ITS REVIEW.

(C) EXCEPTION.

THE TIME LIMITS IN SUBSECTION (A) OF THIS SECTION DO NOT APPLY TO AN EMPLOYEE WHOSE DUTIES INCLUDE MANDATORY APPEARANCES BEFORE A COURT, REGULATORY UNIT, OR ADMINISTRATIVE BODY, IF THE LIMITS:

(1) WOULD CONFLICT WITH A SCHEDULED APPEARANCE OF THE EMPLOYEE BEFORE A COURT, REGULATORY UNIT, OR ADMINISTRATIVE BODY; AND

(2) WOULD THEREBY HAMPER THE EFFECTIVE ADMINISTRATION OF THE STATE'S BUSINESS.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 55(f)(4) and (5).

In subsections (a)(2) and (b) of this section, the references to "workdays" and "calendar days" are substituted for the former references to "days" to reflect long-standing Departmental understanding and administrative practice. See also Art. 94, § 2 of the Code.

Defined term: "Appointing authority" § 1-101.

#### 9-404. APPEALS OF SUSPENSION.

(A) DELEGATION BY UNIT HEAD.

THE HEAD OF A PRINCIPAL DEPARTMENT OR OTHER INDEPENDENT UNIT MAY AUTHORIZE A DESIGNEE TO RECEIVE APPEALS UNDER THIS SECTION.

(B) RIGHT OF APPEAL.