

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 47C (a), (b), and (c).

In subsection (b) of this section, the term "unit" is substituted for the former reference to the employee's "agency" for consistency.

Former Art. 64A, § 47C(d), which required the Secretary to adopt regulations to carry out this section, is deleted as unnecessary in light of the general authority to adopt regulations in § 2-106 of this article.

8-303. EMPLOYEE TRAINING PROGRAM.

(A) PROGRAM ESTABLISHED.

THERE IS AN EMPLOYEE TRAINING PROGRAM IN THE DEPARTMENT.

(B) PURPOSES.

THE PURPOSES OF THE TRAINING PROGRAM ARE TO:

- (1) DEVELOP THE CAPABILITIES OF EMPLOYEES;
- (2) TRAIN EMPLOYEES TO PERFORM THEIR DUTIES WITH MAXIMUM EFFICIENCY; AND
- (3) ATTRACT INDIVIDUALS TO STATE EMPLOYMENT.

(C) STAFF SUPERVISION.

EXCEPT AS OTHERWISE PROVIDED BY LAW, STAFF SUPERVISION OF ALL DEVELOPMENT AND TRAINING UNDER THE PROGRAM IS THE RESPONSIBILITY OF THE SECRETARY, TO BE CARRIED OUT IN ACCORDANCE WITH THE POLICIES AND REGULATIONS ADOPTED BY THE SECRETARY.

(D) USE OF PUBLIC FUNDS.

PUBLIC FUNDS MAY BE USED TO SUPPLEMENT AND SUBSIDIZE TRAINING AND DEVELOPMENT ONLY WHEN THE SECRETARY CERTIFIES THAT THE EXPENDITURES ARE IN ACCORDANCE WITH STATE TRAINING POLICIES AND REGULATIONS:

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Defined terms: "Department" § 1-101  
"Secretary" § 1-101

8-304. LENGTH OF SERVICE AWARDS.

TO RECOGNIZE LENGTH OF STATE SERVICE, THE SECRETARY SHALL GIVE TO EACH EMPLOYEE SUBJECT TO THIS SUBTITLE AN APPROPRIATE EMBLEM AND CERTIFICATE FOR:

- (1) THE FIRST 10 YEARS OF SERVICE; AND