

EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, THIS SUBTITLE APPLIES TO ALL CLASSIFIED SERVICE, UNCLASSIFIED SERVICE, AND CONTRACTUAL EMPLOYEES OF ANY UNIT IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH INDEPENDENT PAY-SETTING AUTHORITY.

(B) EXCEPTION.

THIS SUBTITLE DOES NOT APPLY TO ANY EMPLOYEE WHO HOLDS A POSITION THAT IS INCLUDED IN THE EXECUTIVE PAY PLAN.

REVISOR'S NOTE: This section is new language derived without substantive change from the definition of "employee" in former Art. 64A, § 32A(b).

The reference to "any unit with independent pay-setting authority" is added to conform to the similar reference in § 8-201 of this subtitle.

As to the Executive Pay Plan, see Title 6, Subtitle 1 of this article.

The State Personnel Article Review Committee notes, for consideration by the General Assembly, that, given the defined terms used in subsection (a) of this section, this subtitle does not apply to temporary pending, temporary extra, and emergency employees.

- Defined terms: "Classified service" § 1-101
- "Contractual employee" § 1-101
- "Position" § 1-101
- "Unclassified service" § 1-101

8-203. INNOVATIVE IDEA PROGRAM.

(A) "INNOVATIVE IDEA" DEFINED.

IN THIS SECTION, "INNOVATIVE IDEA" MEANS AN INVENTION, INNOVATIVE SUGGESTION, OR ANY OTHER INNOVATIVE IDEA.

(B) PROGRAM ESTABLISHED.

THERE IS AN INNOVATIVE IDEA AWARD PROGRAM FOR EMPLOYEES.

(C) AWARDS AUTHORIZED.

(1) AN INNOVATIVE IDEA AWARD MAY BE AWARDED FOR AN INNOVATIVE IDEA THAT, IF IMPLEMENTED, WOULD:

- (I) INCREASE REVENUE TO THIS STATE;
- (II) SAVE MONEY FOR THIS STATE;
- (III) IMPROVE THE QUALITY OF SERVICES DELIVERED TO THE PUBLIC; OR
- (IV) OTHERWISE SIGNIFICANTLY BENEFIT THIS STATE.