

7-510. STATE EMPLOYEES' LEAVE RESERVE FUND.

(A) "FUND" DEFINED.

IN THIS SECTION, "FUND" MEANS THE STATE EMPLOYEES' LEAVE RESERVE FUND.

(B) SCOPE OF SECTION.

THIS SECTION DOES NOT APPLY TO A POLICE EMPLOYEE, AS DEFINED IN ARTICLE 88B, § 2 OF THE CODE.

(C) FUND ESTABLISHED.

(1) THERE IS A STATE EMPLOYEES' LEAVE RESERVE FUND WHICH IS ADMINISTERED BY THE SECRETARY.

(2) THE FUND CONSISTS OF THE PERSONAL LEAVE OF ALL EMPLOYEES THAT REMAINS UNUSED AT THE END OF EACH CALENDAR YEAR.

(D) TRANSFERS FROM FUND.

(1) THE SECRETARY MAY TRANSFER LEAVE DAYS FROM THE FUND TO AN EMPLOYEE WHO:

(I) HAS A DOCUMENTED ILLNESS OR DISABILITY;

(II) HAS EXHAUSTED ALL OTHER APPROPRIATE LEAVES WITH PAY; AND

(III) HAS COMPLETED AT LEAST 1 YEAR OF STATE SERVICE.

(2) IF AN EMPLOYEE HAS BEEN GRANTED DISABILITY RETIREMENT BY THE BOARD OF TRUSTEES OF THE STATE RETIREMENT AND PENSION SYSTEMS, THE SECRETARY MAY NOT TRANSFER ANY LEAVE DAYS FROM THE FUND TO THAT EMPLOYEE FOR USE ON OR AFTER THE FIRST DAY THAT THE EMPLOYEE'S DISABILITY RETIREMENT BECOMES EFFECTIVE.

(3) THE SECRETARY SHALL DECIDE THE NUMBER OF LEAVE DAYS THAT AN EMPLOYEE MAY RECEIVE FROM THE FUND.

(E) ELIGIBILITY DETERMINATION.

THE SECRETARY SHALL DETERMINE AN EMPLOYEE'S ELIGIBILITY TO RECEIVE LEAVE DAYS FROM THE FUND BASED ON:

(1) DOCUMENTATION INDICATING THAT THE EMPLOYEE IS UNABLE TO WORK BECAUSE OF A LONG-TERM ILLNESS OR DISABILITY;

(2) A RECOMMENDATION OF THE STATE MEDICAL DIRECTOR; AND

(3) ANY OTHER INFORMATION THAT THE SECRETARY CONSIDERS RELEVANT.