REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 37(a)(3)(iii), the second sentence of § 37(a)(3)(ii), except for the reference to extended sick leave, and § 37(i)(2), as it allowed the use of only 30 days of "earned" sick leave for an adoption.

As to the uniform use in this section and throughout this subtitle of the phrase "illness or disability", see General Revisor's Note to this subtitle.

Defined term: "Secretary" § 1–101

7-509. EXTENDED SICK LEAVE.

(A) FIVE–YEAR SERVICE REQUIREMENT.

AN EMPLOYEE WHO HAS AT LEAST 5 YEARS OF STATE SERVICE MAY APPLY TO THE SECRETARY FOR EXTENDED SICK LEAVE.

(B) ALLOWABLE REASONS FOR LEAVE.

EXCEPT AS PROVIDED IN SUBSECTION (C) OF THIS SECTION, THE SECRETARY MAY AUTHORIZE EXTENDED SICK LEAVE FOR UP TO 1 YEAR IF:

(1) THE EMPLOYEE HAS AN ILLNESS OR DISABILITY THAT WILL CAUSE AN ABSENCE FROM WORK FOR LONGER THAN THE PERIOD OF THE EMPLOYEE'S ACCUMULATED SICK LEAVE;

(2) THE HEAD OF THE EMPLOYEE'S PRINCIPAL DEPARTMENT OR OTHER INDEPENDENT UNIT RECOMMENDS THE EXTENDED LEAVE;

(3) THE EMPLOYEE HAS EXHAUSTED ALL AVAILABLE ADVANCED SICK LEAVE; AND

(4) THE SECRETARY IS SATISFIED THAT THE CASE HAS MERIT.

(C) MAXIMUM PERIOD OF LEAVE.

THE SECRETARY MAY NOT AUTHORIZE EXTENDED SICK LEAVE FOR ANY PERIOD THAT, WHEN ADDED TO THE TOTAL OF ALL AVAILABLE ANNUAL, PERSONAL, SICK, AND ADVANCED SICK LEAVE, EXCEEDS 15 MONTHS.

(D) PROHIBITED USES.

AN EMPLOYEE MAY NOT USE EXTENDED SICK LEAVE FOR ANY PURPOSE OTHER THAN AS SPECIFIED IN SUBSECTION (B)(1) OF THIS SECTION.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 37(e), the second sentence of § 37(a)(3)(ii), as it related to extended sick leave, and § 37(i)(2), as it allowed the use of only 30 days of "earned" sick leave for an adoption.

As to the uniform use in this section and throughout this subtitle of the phrase "illness or disability", see General Revisor's Note to this subtitle.

Defined term: "Secretary" § 1–101