

EXCEPT FOR PURPOSES OF DETERMINING RETIREMENT BENEFITS UNDER ARTICLE 73B, § 1-508 OF THE CODE, AN EMPLOYEE WHOSE STATE EMPLOYMENT TERMINATES FOR ANY REASON FORFEITS ALL UNUSED SICK LEAVE.

REVISOR'S NOTE: Subsection (a) of this section is new language derived without substantive change from the second clause of the first sentence of former Art. 64A, § 37(a)(3)(i).

Subsection (b) of this section is new language derived from former Art. 64A, § 37(a)(6)(i), the balance of which is revised in Art. 73B, § 1-508 of the Code.

The State Personnel Article Review Committee notes, for consideration by the General Assembly, that the Committee is uncertain as to the relationship of subsection (b) of this section, calling for the forfeiture of unused sick leave, with Title 11, Subtitle 1, which allows credit for purposes of sick leave for an individual with an "authorized status of reinstatement". See also Revisor's Note to § 7-303 of this title.

7-507. USE AFTER ADOPTION.

WITH THE APPROVAL OF THE HEAD OF THE...EMPLOYEE'S PRINCIPAL DEPARTMENT OR OTHER INDEPENDENT UNIT, AN EMPLOYEE WHO IS PRIMARILY RESPONSIBLE FOR THE CARE AND NURTURING OF AN ADOPTED CHILD MAY USE UP TO 30 DAYS OF ACCRUED SICK LEAVE DURING THE PERIOD IMMEDIATELY FOLLOWING THE ADOPTION TO CARE FOR THE CHILD.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 37(i).

The former phrase "[n]otwithstanding any other provision of this article" is deleted as superfluous in that there is no additional limitation specified.

The State Personnel Article Review Committee notes, for consideration by the General Assembly, that the reference to "following ... adoption" is unclear as to whether it was intended to refer to the time after a child is placed in a home or only to the time following issuance of the final decree of adoption, which normally comes long after placement of the child in the employee's home.

7-508. ADVANCED SICK LEAVE.

(A) IN GENERAL.

THE SECRETARY MAY ADVANCE TO AN EMPLOYEE UP TO 60 DAYS OF SICK LEAVE IN A CALENDAR YEAR FOR USE DURING THE EMPLOYEE'S SERIOUS ILLNESS OR DISABILITY.

(B) PROHIBITED USES.

ADVANCED SICK LEAVE MAY NOT BE USED FOR ANY PURPOSE OTHER THAN AS SPECIFIED IN SUBSECTION (A) OF THIS SECTION.