

As to the uniform use in this section and throughout this subtitle of the phrase "illness or disability", see General Revisor's Note to this subtitle.

In subsection (a) of this section, the former reference to sick leave being "[i]n addition to annual vacation leave" is deleted as implicit.

In subsection (b)(2) of this section, the former phrase "as authorized in this subsection" is deleted as superfluous in that there was no additional authorization or limitation specified in the former law.

Also in subsection (b)(2) of this section, the former reference to an employee's "option" to charge an absence from work for a death in the family against "either earned annual vacation or earned sick leave" is deleted as unnecessary in light of this section, which specifically allows sick leave to be used for that purpose, and § 7-302 of this title, which allows annual leave to be used for any purpose.

#### 7-503. SICK LEAVE ACCRUALS.

FIFTEEN DAYS OF SICK LEAVE ACCRUE TO AN EMPLOYEE EACH YEAR, ON A PRO RATA BASIS, FROM THE BEGINNING OF THE EMPLOYEE'S STATE SERVICE.

REVISOR'S NOTE: This section is new language derived without substantive change from the former reference to the number of allowable sick leave days in the first clause of the first sentence of Art. 64A, § 37(a)(3)(i) and the first clause of the second sentence of former § 37(a)(4).

The former reference to a "calendar" year is deleted as misleading because, under long-standing Departmental understanding and administrative practice, sick leave is accrued based on the number of hours worked to a maximum of 15 days in any 12-month period.

#### 7-504. SICK PAY.

##### (A) AS SEPARATE BENEFIT.

PAYMENT FOR SICK LEAVE TAKEN UNDER THIS SUBTITLE FOR PERSONAL ILLNESS OR DISABILITY CONSTITUTES A SEPARATE BENEFIT ON ACCOUNT OF SICKNESS AND IS NOT A CONTINUATION OF SALARY.

##### (B) AS CONTINUATION OF SALARY.

PAYMENT FOR SICK LEAVE TAKEN UNDER THIS SUBTITLE FOR ANY REASON NOT SPECIFIED IN SUBSECTION (A) OF THIS SECTION IS A CONTINUATION OF SALARY.

REVISOR'S NOTE: Subsection (a) of this section is new language derived without substantive change from former Art. 64A, § 37(h).

Subsection (b) of this section is new language substituted for the former, limited exception for "death in the [employee's] immediate family". This substitution also covers family illness or adoption leave, payment for which is also considered a continuation of salary.