

7-103. CREDITS AND DEDUCTIONS FOR LEAVE.

(A) CREDITS FOR ANNUAL AND SICK LEAVE.

CREDITS FOR ANNUAL OR SICK LEAVE EARNED BY AN EMPLOYEE UNDER THIS TITLE SHALL BE BASED PRO RATA ON THE NUMBER OF WORKDAYS IN THE EMPLOYEE'S PAY PERIOD.

(B) DEDUCTIONS FOR ABSENCES.

(1) DEDUCTIONS FROM THE PAY OF AN EMPLOYEE FOR AN ABSENCE FROM WORK WITHOUT PAY SHALL BE BASED PRO RATA ON THE NUMBER OF WORKDAYS IN THE EMPLOYEE'S PAY PERIOD.

(2) DEDUCTIONS FROM THE PAY OF AN EMPLOYEE MAY NOT BE MADE FOR AN ABSENCE FROM WORK FOR WHICH THE EMPLOYEE IS ENTITLED TO LEAVE WITH PAY.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 37(f).

The former reference to "credits to an employee's pay" is deleted to avoid the implication that an employee is supposed to receive additional pay when leave is accumulated.

SUBTITLE 2. HOLIDAY LEAVE.

7-201. SCOPE OF SUBTITLE; SECRETARY'S AUTHORITY.

(A) SCOPE — IN GENERAL.

EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, THIS SUBTITLE APPLIES TO ALL EMPLOYEES, INCLUDING CLASSIFIED, UNCLASSIFIED, FULL-TIME, PART-TIME, PERMANENT, AND TEMPORARY EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM.

(B) SAME — EXCEPTIONS.

THIS SUBTITLE DOES NOT APPLY TO:

- (1) CONTRACTUAL EMPLOYEES; OR
- (2) EMPLOYEES OF ANY UNIT THAT IS AUTHORIZED OR REQUIRED BY LAW TO ESTABLISH HOLIDAY SCHEDULES DIFFERENT FROM THOSE PROVIDED IN THIS SUBTITLE.

(C) SECRETARY'S AUTHORITY.

EXCEPT FOR § 7-206 OF THIS SUBTITLE, THE RULEMAKING AND OTHER AUTHORITY OF THE SECRETARY WITH RESPECT TO THIS SUBTITLE EXTENDS ONLY TO THOSE EMPLOYEES WHO ARE IN THE STATE PERSONNEL MANAGEMENT SYSTEM.