

## (B) CERTAIN HEALTH CARE EMPLOYEES.

(1) THIS SUBSECTION APPLIES TO THOSE EMPLOYEES OF A HOSPITAL OR DOMICILIARY CARE FACILITY FOR THE ILL, AGED, OR DISABLED WHOSE OVERTIME COMPENSATION IS COMPUTED ON THE BASIS OF A 2-WEEK WORK PERIOD UNDER § 6-304(B) OF THIS SUBTITLE.

(2) FOR AN EMPLOYEE SUBJECT TO THIS SUBSECTION, PAYMENT FOR OVERTIME WORK SHALL BE MADE AT THE GREATER OF:

(I) ONE AND ONE-HALF TIMES THE EMPLOYEE'S REGULAR HOURLY RATE OF PAY FOR EACH HOUR WORKED IN EXCESS OF 80 HOURS IN THE 2-WEEK WORK PERIOD; OR

(II) ONE AND ONE-HALF TIMES THE EMPLOYEE'S REGULAR HOURLY RATE OF PAY FOR EACH HOUR WORKED DURING THAT 2-WEEK WORK PERIOD THAT IS IN EXCESS OF 8 HOURS IN ANY WORKDAY.

## (C) ALTERNATE WORK PERIODS FOR CERTAIN EMPLOYEES.

A UNIT MAY ADOPT ALTERNATE WORK PERIODS AS ALLOWED BY THE FEDERAL FAIR LABOR STANDARDS ACT FOR THE PURPOSE OF DETERMINING PAYMENT FOR OVERTIME WORK FOR ITS LAW ENFORCEMENT EMPLOYEES OR FIRE FIGHTERS.

REVISOR'S NOTE: This section is new language derived without substantive change from the second sentence of the introductory clause of former Art. 89, § 27(a), § 27(a)(1), the first sentence of § 27(a)(2), the second sentence of § 27(a)(3), and § 27(d)(1).

In subsection (a) of this section, the phrase "[e]xcept as otherwise provided in this section" is added for clarity.

In subsection (c) of this section, the term "alternate work periods" is substituted for the former "alternate work schedules" for clarity and to conform to terminology used in the federal Fair Labor Standards Act.

## 6-306. WHEN PAYMENT TO BE MADE.

PAYMENT FOR OVERTIME WORK SHALL BE MADE ON OR BEFORE THE DAY THE EMPLOYEE IS PAID FOR THE SECOND PAY PERIOD FOLLOWING THE PAY PERIOD IN WHICH THE PAYMENT FOR OVERTIME WORK IS EARNED.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 89, § 27(b).

## 6-307. EMPLOYEE ELECTION FOR COMPENSATORY TIME.

## (A) IN GENERAL.