

EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, AN EMPLOYEE MAY BE PLACED ON PROBATION, IN ACCORDANCE WITH THE REGULATIONS OF THE SECRETARY, WHEN THE EMPLOYEE IS PROMOTED OR REINSTATED IN THE CLASSIFIED SERVICE.

(B) EXCEPTION.

AN ADDITIONAL PERIOD OF PROBATION MAY NOT BE REQUIRED FOR AN EMPLOYEE WHO IS PROMOTED AS A RESULT OF A RECLASSIFICATION OF A POSITION THAT DOES NOT INVOLVE A SUBSTANTIAL CHANGE IN DUTIES OR RESPONSIBILITIES.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 18A and, as it related to probation following promotion or reinstatement, the first sentence of § 1(15).

In subsection (a) of this section, the phrase "in accordance with the regulations of the Secretary" is substituted for the former condition "if required" for clarity.

As to the use of the term "reinstated" in subsection (a) of this section, see § 1-101(k) of this article and its accompanying Revisor's Note.

Defined terms: "Classified service" § 1-101

"Position" § 1-101

"Probation" § 1-101

"Reinstatement" § 1-101

"Secretary" § 1-101

4-403. PROBATIONARY PERIODS.

(A) IN GENERAL.

(1) SUBJECT TO THE LIMITATIONS OF THIS SECTION, THE SECRETARY BY REGULATION SHALL ESTABLISH PERIODS OF PROBATION FOR ALL POSITIONS IN THE CLASSIFIED SERVICE.

(2) THE GRADES OF THE PAY SCALE SPECIFIED IN THIS SECTION ARE THOSE IN EFFECT ON JANUARY 1, 1993.

(B) MAXIMUM PERIODS — GRADES 1 THROUGH 6.

(1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, THE PERIOD OF PROBATION FOR A POSITION IN GRADES 1 THROUGH 6 OF THE PAY SCALE MAY NOT EXCEED 3 MONTHS.

(2) SUBJECT TO THE APPROVAL OF THE SECRETARY, THE APPOINTING AUTHORITY MAY EXTEND AN EMPLOYEE'S PERIOD OF PROBATION UNDER PARAGRAPH (1) OF THIS SUBSECTION FOR ONE ADDITIONAL PERIOD NOT EXCEEDING 6 MONTHS.

(C) SAME — GRADES 7 THROUGH 12.