- (2) PROVIDING A PROCESS FOR THE PROMOTION OF EMPLOYEES; AND
- (3) ALLOWING FOR PROMPT REMOVAL OF EMPLOYEES WHO ARE INCOMPETENT, INDOLENT, INEFFICIENT, OR OTHERWISE UNFIT.

REVISOR'S NOTE: This section is new language derived from the second clause of former Art. 64A, § 44.

As to item (3) of this section and removals of classified service employees, see Title 9 of this article.

Defined term: "Classified service" § 1-101

SUBTITLE 2. ELIGIBILITY FOR APPOINTMENT; EXAMINATIONS.

4-201. POWERS OF SECRETARY GENERALLY.

(A) IN GENERAL.

TO ESTABLISH LISTS OF INDIVIDUALS WHO ARE ELIGIBLE FOR APPOINTMENT TO POSITIONS IN THE CLASSIFIED SERVICE, THE SECRETARY MAY USE ANY METHOD THAT THE SECRETARY CONSIDERS APPROPRIATE TO:

- (1) INVESTIGATE THE EXPERIENCE AND TRAINING OF APPLICANTS; AND
- (2) TEST, AS APPROPRIATE, THE MANUAL SKILL, PHYSICAL FITNESS, OR TECHNICAL KNOWLEDGE OF APPLICANTS.
 - (B) MINIMUM SCORES.

THE SECRETARY SHALL SET MINIMUM SCORES FOR ALL EXAMINATIONS GIVEN UNDER THIS SUBTITLE.

REVISOR'S NOTE: This section is new language derived without substantive change from the second sentence and the reference to "lists" in the first sentence of former Art. 64A, § 18(a) and, as it authorized the Secretary to set minimum scores, the first sentence of § 22(a)(1).

Defined terms: "Classified service" § 1-101

"Position" § 1-101

"Secretary" § 1-101

4-202. EXAMINATIONS REQUIRED.

(A) COMPETITIVE EXAMINATIONS — IN GENERAL.

EXCEPT AS PROVIDED IN THIS SECTION OR OTHERWISE BY LAW, ALL APPLICANTS FOR POSITIONS IN THE CLASSIFIED SERVICE SHALL TAKE COMPETITIVE EXAMINATIONS.

- (B) SAME EXEMPTIONS.
- (1) THE SECRETARY MAY PROVIDE BY REGULATION FOR THE EXEMPTION OF ANY OF THE FOLLOWING FROM COMPETITIVE EXAMINATIONS: