

3-410. DUTIES OF UNITS.

(A) EMPLOYMENT DISCRIMINATION COMPLAINT.

IF ANY UNIT RECEIVES A COMPLAINT OF DISCRIMINATION IN VIOLATION OF § 3-405 OF THIS SUBTITLE, THE UNIT PROMPTLY SHALL ADVISE THE COORDINATOR OF THE COMPLAINT.

(B) AFFIRMATIVE ACTION PLANS.

THE HEAD OF EACH PRINCIPAL DEPARTMENT OR OTHER INDEPENDENT UNIT SHALL:

(1) IN ACCORDANCE WITH THE REGULATIONS AND DIRECTIVES OF THE SECRETARY, ANNUALLY PREPARE AN AFFIRMATIVE ACTION PLAN THAT INCLUDES THE DEVELOPMENT AND IMPLEMENTATION OF POLICIES AND PROGRAMS TO ENSURE THAT THE PERSONNEL PRACTICES IN THE DEPARTMENT OR UNIT ARE NOT DISCRIMINATORY; AND

(2) SUBMIT TO THE SECRETARY THE PROGRESS REPORTS ABOUT THE PLAN THAT THE SECRETARY REQUIRES.

(C) ANNUAL REPORT.

THE HEAD OF EACH PRINCIPAL DEPARTMENT OR OTHER INDEPENDENT UNIT SHALL:

(1) FOR EACH FISCAL YEAR, SUBMIT TO THE GOVERNOR BY THE FOLLOWING JANUARY 1 AN ANNUAL REPORT ABOUT THE ACTIVITIES THAT THE DEPARTMENT OR UNIT UNDERTOOK IN THAT YEAR TO IMPLEMENT THE PROGRAM, INCLUDING:

(I) PERSONNEL PRACTICES WITHIN THE DEPARTMENT OR UNIT;

AND

(II) RELATIONS WITH OTHER UNITS OF STATE GOVERNMENT; AND

(2) PROVIDE A COPY OF THE ANNUAL REPORT TO:

(I) THE COORDINATOR; AND

(II) THE MARYLAND HUMAN RELATIONS COMMISSION.

REVISOR'S NOTE: Subsections (a), (b)(1), and (c) of this section are new language derived without substantive change from former Art. 64A, § 12E, the fourth sentence of § 12B, the second sentence of § 12D, and, as it related to the requirement for the contents of affirmative action plans, the fourth sentence of § 12D.

Subsection (b)(2) of this section is new language substituted for the second clause of the fifth sentence of former Art. 64A, §12B. The substitution is made to emphasize the duty of the units to make the reports.