Also in subsection (d) of this section, the former phrase "in the Maryland State service" is deleted to avoid the unintended implication that positions in all branches of State government are subject to this procedure.

In subsection (e)(1) of this section, the words "classified improperly" are substituted for the former references to "underclassified" and "overclassified" for brevity.

The State Personnel Article Review Committee notes, for consideration by the General Assembly, that the Secretary conducts "desk" audits and "classification" audits to ascertain whether classifications are proper. Because the audits have the same result and effect, the General Assembly may wish to add a reference to "other" audits in subsection (d) of this section.

Defined terms: "Class" § 1-101

"Classified service" § 1-101

"Position" § 1-101

"Secretary" § 1-101

"Unclassified service" § 1-101

## 2-108. REVIEWS AND RECOMMENDATIONS.

FOR EFFICIENCY AND ECONOMY IN STATE GOVERNMENT, THE SECRETARY SHALL:

- (1) CONDUCT REVIEWS OF POSITIONS IN THE STATE PERSONNEL MANAGEMENT SYSTEM; AND
- (2) RECOMMEND TO THE APPOINTING AUTHORITY A PLAN OF REORGANIZATION, REASSIGNMENT, OR ELIMINATION OF THE POSITIONS REVIEWED.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 15B.

The reference to positions in the "State Personnel Management System" is substituted for the former reference to positions in "State government" for clarity and specificity, conforming to Departmental understanding.

The phrase "shall ... conduct reviews" is substituted for the former phrase "directed ... to review" to clarify the authority of the Secretary to delegate that function, subject to the Secretary's oversight.

Defined terms: "Appointing authority" § 1-101

"Position" § 1–101

"Secretary" § 1-101

"State Personnel Management System" § 1–101

## 2-109. INVESTIGATIONS.

(A) IN GENERAL.