STATE. UNTIL SEPTEMBER 30, 1996 JANUARY 1, 1995 CARRIERS WHO DO NOT IMPOSE PREEXISTING CONDITION LIMITATIONS MAY REQUIRE THAT A SMALL EMPLOYER HAVE AT LEAST THREE ELIGIBLE EMPLOYEES.

- (2) IF THE FEDERAL EMPLOYEE RETIREMENT INCOME SECURITY ACT IS AMENDED TO EXCLUDE EMPLOYEE GROUPS UNDER A SPECIFIC SIZE, NOTWITHSTANDING PARAGRAPH (1) OF THIS SUBSECTION, THIS SUBTITLE SHALL APPLY TO ANY EMPLOYEE GROUP SIZE THAT IS EXCLUDED FROM THAT FEDERAL ACT.
- (3) IN DETERMINING THE NUMBER OF ELIGIBLE EMPLOYEES, COMPANIES WHICH ARE AFFILIATED COMPANIES OR WHICH ARE ELIGIBLE TO FILE A COMBINED STATE CONSOLIDATED FEDERAL INCOME TAX RETURN SHALL BE CONSIDERED ONE EMPLOYER.

698A.

EXCEPT AS PROVIDED IN § 706 712 OF THIS SUBTITLE, THIS SUBTITLE APPLIES ONLY TO CARRIERS THAT OFFER HEALTH BENEFIT PLANS COVERING ELIGIBLE EMPLOYEES OF SMALL EMPLOYERS.

<u>699.</u>

- (A) IN ADDITION TO ANY OTHER REQUIREMENTS UNDER THIS ARTICLE, A CARRIER THAT OFFERS A HEALTH BENEFIT PLAN IN THE STATE SHALL:
- (1) HAVE DEMONSTRATED THE CAPACITY TO ADMINISTER THE HEALTH BENEFIT PLAN, INCLUDING ADEQUATE NUMBERS AND TYPES OF ADMINISTRATIVE STAFF;
- (2) HAVE A SATISFACTORY GRIEVANCE PROCEDURE AND ABILITY TO RESPOND TO ENROLLEES' CALLS, QUESTIONS, AND COMPLAINTS;
- (3) PROVIDE, IN THE CASE OF INDIVIDUALS COVERED UNDER MORE THAN ONE HEALTH BENEFIT PLAN, FOR COORDINATION OF COVERAGE UNDER ALL OF THOSE PLANS IN AN EQUITABLE MANNER; AND
- (4) <u>DESIGN POLICIES TO HELP ENSURE THAT ENROLLEES OR INSUREDS</u> HAVE ADEQUATE ACCESS TO PROVIDERS OF HEALTH CARE.
- (B) (1) A CARRIER MAY NOT OFFER ANY HEALTH BENEFIT PLAN IN THE STATE UNLESS THE CARRIER OFFERS AT LEAST THE COMPREHENSIVE STANDARD HEALTH BENEFIT PLAN SPECIFIED BY THE COMMISSION UNDER § 700 OF THIS SUBTITLE.
- (2) BENEFITS IN ADDITION TO THE COMPREHENSIVE STANDARD HEALTH BENEFIT PLAN MAY BE OFFERED IF THE ADDITIONAL BENEFITS:
- (I) ARE OFFERED AND PRICED SEPARATELY FROM BENEFITS SPECIFIED IN ACCORDANCE WITH § 700 OF THIS SUBTITLE; AND