

that allows for a consistent method for determining merit based promotions and also allows for the termination of poor performing employees.

The involvement of the MSDE will assist the General Assembly in monitoring the progress of the school system's efforts to utilize State and local resources in a more effective manner. The Baltimore City Public School System and the Maryland State Department of Education should submit a progress report on the implementation of the recommendations to the budget committees by November 15, 1993.

36.01.02.01 State Share of Basic Current Expenses
General Fund Appropriation, provided that the appropriation shall be reduced by

<u>\$16,356,000</u>	<u>\$15,172,811</u>	<u>\$20,113,926</u>
<u>\$18,703,456</u>		

contingent upon enactment of S.B. 333 or H.B. 419 authorizing that for purposes of calculating funding for basic current expenses and the compensatory education funds program level as provided under Section 5-202(b) of the Education Article, the "per pupil basic current expense figure" as defined under Section 5-202(a) of the Education Article shall be \$3,177 \$3,163 \$3,167.

~~Further provided that 2 percent of the State aid distributed to Baltimore City through this program be withheld until Baltimore City and the Maryland State Department of Education enter into a three year agreement that has been reviewed and commented upon by the budget committees, to monitor and evaluate the implementation of the management study presented by Towers Perrin/Cresap. The General Assembly is particularly interested in seeing the Baltimore City Public School System adopt recommendations to implement a systemwide personnel evaluation program for teachers, principals, and administrators that allows for a consistent method for determining merit based promotions and~~