

The salary structure established by the committee should eliminate salary inequities for the same jobs performed in different locations. In establishing the pay plan, the Secretary shall review the salaries of public school teachers, librarians, and administrators in the six jurisdictions with the highest number of institutional educator positions, and shall set salaries at levels that will be adequate to recruit and retain qualified institutional educators. The pay plan shall include classifications and pay grades based on the duties, responsibilities, education, and training required.

The total amount of salaries paid to institutional educators in fiscal year 1995 under the required pay plan shall not exceed 103 percent of total salaries that would otherwise be paid to institutional educators in fiscal year 1994 using a 12-month per year employment status for fiscal year 1994.

The pay plan to be established by the committee should be provided to the Secretary of Personnel by October 1, 1993. The Secretary of Personnel should review and comment on the plan by November 1, 1993. Changes recommended by the Secretary should be adopted if approved by the committee. After implementation of the plan in FY 1995 there should be a process to periodically review the plan and make adjustments when necessary.

36.01.01.17 Division of Library Development and Services

General Fund Appropriation	1,483,349	
Federal Fund Appropriation	417,054	1,900,403

36.01.01.18 Division of Certification and Accreditation

General Fund Appropriation	1,636,999	
Special Fund Appropriation	91,404	
Federal Fund Appropriation	86,308	1,814,711