

(III) ALLOWS STATE EMPLOYEES WHO ARE EMPLOYED BY THE SERVICE PRIOR TO JULY 1, 1993 AND MEMBERS OF THE STATE RETIREMENT OR PENSION SYSTEMS TO CONTINUE ~~TO PARTICIPATE IN MEMBERSHIP IN THE EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF MARYLAND OR THE PENSION SYSTEM FOR EMPLOYEES OF THE STATE OF MARYLAND.~~

(3) (I) THE SERVICE SHALL ANNUALLY BE LIABLE FOR AND SHALL PAY TO THE STATE RETIREMENT AGENCY THE EMPLOYER'S SHARE OF EMPLOYEE RETIREMENT OR PENSION COSTS FOR SERVICE EMPLOYEES WHO PARTICIPATE IN THE STATE RETIREMENT OR PENSION SYSTEMS , AS PROVIDED IN ARTICLE 73B, § 1-310 OF THE CODE.

(II) THE SERVICE SHALL BE LIABLE FOR AND SHALL PAY FOR THE STATE SUBSIDY FOR ANY HEALTH INSURANCE BENEFITS THAT ACCRUE ON ACCOUNT OF EMPLOYMENT WITH THE SERVICE ON OR AFTER JULY 1, 1993. EMPLOYER'S SHARE OF HEALTH INSURANCE COSTS FOR SERVICE EMPLOYEES.

(4) IN CARRYING OUT THE REQUIREMENTS OF THIS SUBSECTION, THE SERVICE MAY:

(I) CREATE OR ABOLISH ANY POSITION OTHER THAN ONE SPECIFICALLY PROVIDED FOR IN THIS SUBTITLE;

(II) DETERMINE EMPLOYEE QUALIFICATIONS, APPOINTMENT AND REMOVAL PROCEDURES, TERMS OF EMPLOYMENT INCLUDING COMPENSATION, BENEFITS, HOLIDAY SCHEDULES, AND LEAVE POLICIES, AND ANY OTHER MATTER CONCERNING EMPLOYEES; AND

(III) SUBJECT TO THE PROVISIONS OF SUBSECTION (C) OF THIS SECTION, TAKE SUCH ACTIONS THAT ARE NECESSARY FOR THE TRANSITION TO A NEW PERSONNEL SYSTEM.

(C) (1) ALL STATE EMPLOYEES WHO ARE EMPLOYED BY THE SERVICE PRIOR TO JULY 1, 1993 SHALL BE PROVIDED THE OPPORTUNITY TO TRANSFER TO THE SERVICE'S NEW PERSONNEL SYSTEM WITHOUT LOSS OF PAY. ALL NONSTATE EMPLOYEES OF THE SERVICE EMPLOYED PRIOR TO JULY 1, 1993 SHALL BE MEMBERS OF THE NEW PERSONNEL SYSTEM.

(2) ALL PERSONS HIRED BY THE SERVICE ON OR AFTER JULY 1, 1993 SHALL BE MEMBERS OF THE NEW PERSONNEL SYSTEM.

(3) STATE EMPLOYEES WHO TRANSFER TO THE SERVICE'S NEW PERSONNEL SYSTEM SHALL, UNLESS FAIRLY COMPENSATED FOR THE LEAVE BY THE SERVICE, RETAIN VACATION LEAVE, SICK LEAVE, AND PERSONAL AND COMPENSATORY LEAVE EARNED PRIOR TO THE DATE OF TRANSFER UNTIL THE TIME THAT THE LEAVE WOULD NORMALLY EXPIRE UNDER THE REGULATIONS OF ARTICLE 64A OF THE CODE.

(4) THE DIRECTOR AND THE SECRETARY OF PERSONNEL WILL USE THEIR COMBINED RESOURCES TO FACILITATE, PRIOR TO JANUARY 1, 1995, THE PLACEMENT, REASSIGNMENT, OR TRANSFER OF SERVICE STATE EMPLOYEES WHO ELECT NOT TO TRANSFER TO THE NEW PERSONNEL SYSTEM.