

(1988 Replacement Volume and 1992 Supplement)BY adding toArticle – State Personnel and PensionsSection 7-905(d)Annotated Code of Maryland(As enacted by Chapter _____ (S.B. 50) of the Acts of the General Assembly of 1993)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 64A – Merit System

37C.

(d) The regulations required under this section shall provide that:

(1) Either seasonal or family leave may be granted to an employee for a total combined period of not more than 12 weeks within any 12-month period of time;

(2) In each instance, the head of the agency shall make a determination whether seasonal or family leave may be granted to an employee, based upon:

(i) The potential disruption to the efficient operation of the agency;
and

(ii) The agency's anticipated workload during the period for which seasonal or family leave is requested;

(3) Subject to this section, the Department shall adopt regulations governing the timing and granting of requests for seasonal and family leave, and may require that accrued leave be exhausted before seasonal or family leave is taken;

(4) The period of seasonal or family leave may not be counted as time in State service for retirement or other purposes;

(5) Seasonal or family leave may not be granted to an employee who has not completed a probationary period; and

(6) All benefits, ~~[including]~~ EXCEPT health care, shall be suspended for

(6) (I) EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS PARAGRAPH, ALL BENEFITS SHALL BE SUSPENDED FOR the period of the seasonal or family leave []; provided, however, that the employee may continue such benefits, as permitted by law or regulation, by paying their full cost, including the share ordinarily paid by the State].

(II) AN EMPLOYEE MAY CONTINUE HEALTH CARE BENEFITS DURING A PERIOD OF FAMILY OR SEASONAL LEAVE WITH THE SUBSIDY ALLOWED IN §§ 48 THROUGH 48E OF THIS ARTICLE.

(G) ANY HEALTH INSURANCE SUBSIDY ALLOWED UNDER SUBSECTION (D) OF THIS SECTION MAY BE RECOVERED FROM THE EMPLOYEE IF: