

(c) (1) An incentive performance award for outstanding service in connection with State employment over a sustained period or a special State project may be awarded for:

- (i) exceptional performance that exceeds the knowledge, skill, or ability required by the employee's position; or
- (ii) exceptionally meritorious acts or services in the public interest.

8-207.

A cash award and expenses related to other awards under this subtitle shall be paid:

- (1) FROM INCREASED REVENUE OR MONETARY SAVINGS ATTRIBUTABLE TO THE INNOVATIVE IDEA OR SERVICE;
- (2) from the funds of any principal unit that employs the employee or that benefits from the innovative idea or service; or
- [(2)](3) as provided in the State budget.

**Chapter \_\_\_\_\_ (S.B. 50) of the Acts of 1993**

SECTION 16. AND BE IT FURTHER ENACTED, That at the end of June 30, [1994] 1996, and with no further action required by the General Assembly, Title 8, Subtitle 2 of the State Personnel Article, as enacted by Section 2 of this Act, shall be void, and Title 8, Subtitle 2 of the State Personnel Article as enacted by Section 7 of this Act shall take effect. This section supersedes the termination and abrogation provisions of Section 3 of Chapter 459 of the Acts of the General Assembly of 1991.

SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

**Article – State Personnel and Pensions**

8-208.

(b) A cash award and expenses related to an honorary recognition award shall be paid from:

- (1) INCREASED REVENUE OR MONETARY SAVINGS ATTRIBUTABLE TO THE INVENTION, SUGGESTION, ACCOMPLISHMENT, OTHER PERSONAL EFFORT, OR EMPLOYMENT-RELATED ACT OR SERVICE; OR
- (2) funds or appropriations available to the unit that primarily benefits from the invention, suggestion, accomplishment, other personal effort, or employment-related act or service.

SECTION 3. AND BE IT FURTHER ENACTED, That Section 2 of this Act is contingent on the taking effect of the termination provision specified in Section 16 of Chapter \_\_\_\_\_ (S.B. 50) of the Acts of the General Assembly of 1993. ~~If that termination provision takes effect, Section 1 of this Act shall be void. This Act may not be interpreted to have any effect on that termination provision.~~