

(III) REFUSE TO COLLECTIVELY BARGAIN IN GOOD FAITH WITH THE MNCPPC AS PROVIDED IN SUBSECTION (E)(1) OF THIS SECTION, IF A LABOR ORGANIZATION HAS BEEN DESIGNATED AS THE EXCLUSIVE REPRESENTATIVE OF EMPLOYEES IN A UNIT IN ACCORDANCE WITH THE PROVISIONS OF SUBSECTION (C) OF THIS SECTION;

(IV) REFUSE TO PARTICIPATE IN GOOD FAITH IN THE PROCEDURES FOR FACT-FINDING AS PROVIDED IN SUBSECTION (E)(4) OF THIS SECTION;

(V) ENGAGE IN A STRIKE IN VIOLATION OF SUBSECTION (E)(5) OF THIS SECTION; OR

(VI) REFUSE OR FAIL TO COMPLY WITH ANY PROVISION OF THIS SECTION.

(3) AN EXPRESSION OF ANY VIEWS, ARGUMENTS, OR OPINIONS, WHETHER ORAL OR WRITTEN, PRINTED, GRAPHIC, OR VISUAL FORM, MAY NOT CONSTITUTE OR BE EVIDENCE OF AN UNFAIR LABOR PRACTICE UNDER ANY OF THE PROVISIONS OF THIS SECTION, IF THE EXPRESSION DOES NOT CONTAIN A THREAT OF REPRISAL OR FORCE, A PROMISE OF BENEFIT, OR A MISREPRESENTATION OF FACT.

(J) (1) NOTHING IN THIS SECTION OR IN ANY OTHER FEDERAL OR STATE LAW MAY PRECLUDE THE MNCPPC FROM MAKING A COLLECTIVE BARGAINING AGREEMENT WITH AN EXCLUSIVE REPRESENTATIVE THAT REQUIRES AN EMPLOYEE, AS A CONDITION OF EMPLOYMENT, TO PAY A MAINTENANCE OR SERVICE FEE AS A CONTRIBUTION TOWARDS THE COST OF THE NEGOTIATION AND ADMINISTRATION OF THE AGREEMENT, IN AN AMOUNT NOT GREATER THAN THE REGULAR ANNUAL DUES PAID TO THE EXCLUSIVE REPRESENTATIVE.

(2) BEFORE THE MNCPPC DISCHARGES AN EMPLOYEE WHO FAILS TO PAY A MAINTENANCE OR SERVICE FEE, IT SHALL GIVE THE EMPLOYEE:

(I) WRITTEN NOTICE OF THE DELINQUENT PAYMENT; AND

(II) ADEQUATE TIME TO CORRECT THE DELINQUENCY.

(3) IF THE MNCPPC AND THE EMPLOYEE ARE UNABLE TO RESOLVE THE FEE ISSUE, THE ISSUE SHALL BE SUBMITTED TO AN UMPIRE IN ACCORDANCE WITH THE PROVISIONS OF SUBSECTION (K) OF THIS SECTION.

(K) (1) ANY CHARGE THAT THE MNCPPC, A PUBLIC EMPLOYEE, OR A LABOR ORGANIZATION HAS ENGAGED IN AN UNFAIR LABOR PRACTICE SHALL:

(I) BE IN WRITING;

(II) STATE CONCISELY AND SIMPLY THE FACTS THAT ARE ASSERTED OR IF THE FACTS CANNOT BE STATED IN DETAIL, THE ISSUES THAT ARE INVOLVED; AND

(III) BE SERVED PERSONALLY ON THE PARTY ALLEGED TO HAVE ENGAGED IN THE VIOLATION WITHIN 180 DAYS OF THE ALLEGED VIOLATION.