

(6) THE DECISION OF THE LABOR RELATIONS ADMINISTRATOR IS FINAL UNLESS APPEALED ON THE BASIS OF BEING ARBITRARY, CAPRICIOUS, OR EXCEEDING AUTHORITY.

(7) IF THE LABOR RELATIONS ADMINISTRATOR FINDS THAT THE PARTY CHARGED WITH THE UNFAIR LABOR PRACTICE HAS NOT COMMITTED ANY PROHIBITED PRACTICE, THE LABOR RELATIONS ADMINISTRATOR SHALL ISSUE AN ORDER DISMISSING THE CHARGES.

(8) THE COMMISSION AND THE EMPLOYEE ORGANIZATION SHALL SHARE EQUALLY THE COST OF ANY UNFAIR LABOR PRACTICE PROCEEDING.

(9) IF THE PARTY FOUND TO HAVE COMMITTED THE UNFAIR LABOR PRACTICE FAILS OR REFUSES TO COMPLY WITH THE LABOR RELATIONS ADMINISTRATOR'S DECISION IN WHOLE OR IN PART, THE CHARGING PARTY MAY FILE AN ACTION TO ENFORCE THE ORDER WITH THE CIRCUIT COURT FOR THE COUNTY IN WHICH ANY OF THE INVOLVED EMPLOYEES WORK.

(U) (1) THIS SUBSECTION APPLIES TO THE EXPRESSION OF ANY PERSONAL VIEW, ARGUMENT, OR OPINION OR THE MAKING OF ANY PERSONAL STATEMENT WHICH:

(I) 1. PUBLICIZES THE FACT OF A REPRESENTATIONAL ELECTION AND ENCOURAGES EMPLOYEES TO EXERCISE THEIR RIGHT TO VOTE IN THE ELECTION;

2. CORRECTS THE RECORD WITH RESPECT TO ANY FALSE OR MISLEADING STATEMENT MADE BY ANY PERSON; OR

3. INFORMS EMPLOYEES OF THE COMMISSION'S POLICY RELATING TO LABOR-MANAGEMENT RELATIONS AND REPRESENTATION;

(II) CONTAINS NO THREAT OF REPRISAL, FORCE, OR PROMISE OF BENEFIT; AND

(III) WAS NOT MADE UNDER COERCIVE CONDITIONS.

(2) THE EXPRESSION OF ANY PERSONAL VIEW, ARGUMENT, OPINION, OR STATEMENT DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION DOES NOT CONSTITUTE:

(I) AN UNFAIR LABOR PRACTICE UNDER THE PROVISIONS OF THIS SECTION; OR

(II) GROUNDS FOR SETTING ASIDE ANY ELECTION CONDUCTED UNDER THIS SECTION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect ~~October~~ June 1, 1993.

Approved May 27, 1993.