

(2) ONLY AN ELIGIBLE EMPLOYEE MAY FILE AN UNFAIR LABOR CHARGE AGAINST AN EMPLOYEE ORGANIZATION FOR A VIOLATION OF PARAGRAPH (1)(III) OR (IV) OF THIS SUBSECTION.

(R) (1) EMPLOYEES OF THE COMMISSION SHALL RETAIN THE RIGHT TO:

(I) FORM, JOIN, OR ASSIST ANY EMPLOYEE ORGANIZATION;

(II) BARGAIN COLLECTIVELY THROUGH A REPRESENTATIVE THAT THEY HAVE CHOSEN;

(III) ENGAGE IN OTHER LAWFUL CONCERTED ACTIVITIES FOR THE PURPOSE OF COLLECTIVE BARGAINING; OR

(IV) REFRAIN FROM ANY ACTIVITY COVERED UNDER THIS PARAGRAPH.

(2) AN EMPLOYEE MAY ONLY PRESENT A GRIEVANCE ARISING UNDER A COLLECTIVE BARGAINING AGREEMENT TO THE COMMISSION THROUGH THE EMPLOYEE ORGANIZATION CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE FOR THE BARGAINING UNIT.

(S) (1) IN THIS SUBSECTION, "STRIKE" MEANS THE REFUSAL OF AN EMPLOYEE, IN CONCERTED ACTION WITH OTHERS, TO REPORT TO WORK, TO STOP OR SLOW DOWN WORK, OR TO ABSTAIN IN WHOLE OR IN PART FROM THE FULL, FAITHFUL, AND PROPER PERFORMANCE OF DUTIES WHERE THE OBJECT IS TO INDUCE, INFLUENCE, OR COERCE A CHANGE IN THE TERMS, CONDITIONS, RIGHTS, OR PRIVILEGES OF EMPLOYMENT.

(2) A COMMISSION EMPLOYEE, GROUP OF COMMISSION EMPLOYEES, OR EMPLOYEE ORGANIZATION MAY NOT ENGAGE IN, INDUCE, INITIATE, OR RATIFY A STRIKE BY COMMISSION EMPLOYEES.

(3) IF A STRIKE OCCURS, ON REQUEST OF THE COMMISSION, A COURT OF COMPETENT JURISDICTION MAY ENJOIN THE STRIKE.

(4) AN EMPLOYEE MAY NOT RECEIVE COMPENSATION FROM THE COMMISSION WHILE THE EMPLOYEE IS ENGAGED IN A STRIKE.

(5) (I) IF AN EMPLOYEE ENGAGES IN, INDUCES, INITIATES, OR RATIFIES A STRIKE, THE COMMISSION MAY TAKE APPROPRIATE DISCIPLINARY ACTION AGAINST THE EMPLOYEE, INCLUDING SUSPENSION OR DISCHARGE.

(II) THE LABOR RELATIONS ADMINISTRATOR SHALL HOLD A HEARING ON THE DISCIPLINARY ACTION AT WHICH THE COMMISSION, THE EMPLOYEE, AND ANY INTERESTED EMPLOYEE ORGANIZATION MAY PRESENT EVIDENCE AND ARGUMENT.

(6) (I) IF AN EMPLOYEE ORGANIZATION CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE IS FOUND AFTER A HEARING BY THE LABOR RELATIONS ADMINISTRATOR TO HAVE ASSISTED, AUTHORIZED, OR INITIATED A