

(I) A PLEDGE THAT THE EMPLOYEE ORGANIZATION ACCEPTS MEMBERS WITHOUT REGARD TO AGE, MARITAL STATUS, NATIONAL ORIGIN, RACE, RELIGION, DISABILITIES, SEXUAL ORIENTATION, OR GENDER;

(II) THE RIGHT OF MEMBERS TO PARTICIPATE IN THE AFFAIRS OF THE EMPLOYEE ORGANIZATION;

(III) PROCEDURES FOR PERIODIC ELECTIONS FOR OFFICERS BY SECRET BALLOT;

(IV) FAIR PROCEDURES GOVERNING DISCIPLINARY ACTIONS;

(V) PROCEDURES FOR THE ACCURATE ACCOUNTING OF ALL INCOME AND EXPENDITURES;

(VI) A REQUIREMENT THAT A CERTIFIED ANNUAL FINANCIAL REPORT BE PRODUCED; AND

(VII) THE RIGHT OF MEMBERS TO INSPECT THE ORGANIZATION'S ACCOUNTS.

(G) (1) THE LABOR RELATIONS ADMINISTRATOR SHALL CONDUCT AN ELECTION FOR AN EXCLUSIVE REPRESENTATIVE AFTER:

(I) AN EMPLOYEE ORGANIZATION DEMONSTRATES, BY PETITION, THAT AT LEAST 30 PERCENT OF THE ELIGIBLE EMPLOYEES IN A BARGAINING UNIT SUPPORT REPRESENTATION BY AN EXCLUSIVE REPRESENTATIVE FOR COLLECTIVE BARGAINING; OR

(II) AN EMPLOYEE OR AN EMPLOYEE ORGANIZATION DEMONSTRATES, BY PETITION, THAT AT LEAST 30 PERCENT OF THE ELIGIBLE EMPLOYEES IN A BARGAINING UNIT NO LONGER SUPPORT THE CURRENT EXCLUSIVE REPRESENTATIVE.

(2) (I) AT LEAST 30 DAYS PRIOR TO AN ELECTION UNDER PARAGRAPH (1) OF THIS SUBSECTION, THE LABOR RELATIONS ADMINISTRATOR SHALL OBTAIN FROM THE COMMISSION AND PROVIDE TO THE EMPLOYEE ORGANIZATION A LIST OF THE NAMES, ADDRESSES, AND TELEPHONE NUMBERS OF EVERY EMPLOYEE IN THE BARGAINING UNIT.

(II) THE PROVISION OF A LIST UNDER THIS PARAGRAPH BY THE COMMISSION, THE LABOR RELATIONS ADMINISTRATOR, OR ANY COMMISSION OFFICIALS, EMPLOYEES, OR OTHER AGENTS DOES NOT CONSTITUTE A VIOLATION OF § 10-617(E) OF THE STATE GOVERNMENT ARTICLE OR ANY STATE OR LOCAL LAW, STATUTE, REGULATION, OR ORDINANCE.

(3) ELECTIONS SHALL BE CONDUCTED BY SECRET BALLOT.

(4) THE BALLOT SHALL CONTAIN:

(I) THE NAME OF EACH EMPLOYEE ORGANIZATION THAT SUBMITS A VALID PETITION REQUIRING AN ELECTION;