

~~(3) PARAGRAPH (2)(II) OF THIS SUBSECTION DOES NOT PROHIBIT THE COMMISSION FROM ALLOWING EMPLOYEES TO NEGOTIATE OR TO CONFER WITH THE COMMISSION OVER LABOR MATTERS DURING WORK HOURS WITHOUT THE LOSS OF PAY OR TIME.~~

~~(Q) (1) EMPLOYEES OF THE COMMISSION MAY:~~

~~(I) FORM, JOIN, OR ASSIST ANY EMPLOYEE ORGANIZATION;~~

~~(II) BARGAIN COLLECTIVELY THROUGH A REPRESENTATIVE THAT THEY HAVE CHOSEN;~~

~~(III) ENGAGE IN OTHER LAWFUL CONCERTED ACTIVITIES FOR THE PURPOSE OF COLLECTIVE BARGAINING; OR~~

~~(IV) REFRAIN FROM ANY ACTIVITY COVERED UNDER THIS PARAGRAPH.~~

~~(2) (I) AN EMPLOYEE MAY ONLY PRESENT A GRIEVANCE ARISING UNDER A COLLECTIVE BARGAINING AGREEMENT TO THE COMMISSION THROUGH THE EMPLOYEE ORGANIZATION CERTIFIED AS EXCLUSIVE REPRESENTATIVE FOR THE BARGAINING UNIT.~~

~~(II) ANY ADJUSTMENT THAT RESULTS FROM A GRIEVANCE SHALL BE CONSISTENT WITH THE COLLECTIVE BARGAINING AGREEMENT.~~

~~(III) THE COMMISSION PROMPTLY SHALL GIVE NOTICE TO THE EMPLOYEE ORGANIZATION OF ANY ADJUSTMENT RESULTING FROM A GRIEVANCE.~~

~~(P) (1) IN THIS SUBSECTION "STRIKE" MEANS THE REFUSAL OF AN EMPLOYEE, IN CONCERTED ACTION WITH OTHERS, TO REPORT TO WORK OR TO PERFORM THE EMPLOYEE'S EMPLOYMENT DUTIES, BECAUSE OF A DISPUTE ABOUT WAGES, HOURS, OR OTHER TERMS AND CONDITIONS OF EMPLOYMENT.~~

~~(2) AN EMPLOYEE OF THE COMMISSION MAY NOT STRIKE.~~

~~(3) IF A STRIKE OCCURS, ON REQUEST OF THE COMMISSION, A COURT OF COMPETENT JURISDICTION MAY ENJOIN THE STRIKE.~~

~~(4) AN EMPLOYEE MAY NOT RECEIVE COMPENSATION FROM THE COMMISSION WHILE THE EMPLOYEE IS ENGAGED IN A STRIKE.~~

~~(5) IF AN EMPLOYEE ORGANIZATION CERTIFIED AS EXCLUSIVE REPRESENTATIVE ASSISTS, AUTHORIZES, OR INITIATES A STRIKE, THE STATE COMMISSIONER OF LABOR AND INDUSTRY SHALL REVOKE THE CERTIFICATION OF THE EMPLOYEE ORGANIZATION AND THE EMPLOYEE ORGANIZATION MAY NOT BE RECERTIFIED FOR 6 MONTHS FROM THE END OF THE STRIKE.~~

~~(Q) (1) IT IS AN UNFAIR LABOR PRACTICE FOR THE COMMISSION OR AN EMPLOYEE ORGANIZATION CERTIFIED AS EXCLUSIVE REPRESENTATIVE OF A BARGAINING UNIT TO VIOLATE THE RIGHTS OF A COMMISSION EMPLOYEE UNDER THIS SECTION.~~