

~~(2) THIS SUBSECTION DOES NOT REQUIRE THE COMMISSION OR THE EMPLOYEE ORGANIZATION TO AGREE TO ANY PROPOSAL OR TO MAKE ANY CONCESSION.~~

~~(I) (1) A MEDIATOR MAY BE USED IN THE COLLECTIVE BARGAINING PROCESS WHENEVER:~~

~~(I) THE COMMISSION AND EMPLOYEE ORGANIZATION AGREE TO MEDIATION; OR~~

~~(II) AN IMPASSE RESULTS, AND THE COMMISSION OR THE EMPLOYEE ORGANIZATION REQUESTS MEDIATION.~~

~~(2) THE MEDIATOR SHALL BE MUTUALLY SELECTED BY THE COMMISSION AND EMPLOYEE ORGANIZATION FROM A LIST SUPPLIED BY THE AMERICAN ARBITRATION ASSOCIATION OR THE FEDERAL MEDIATION AND CONSOLIDATION SERVICE.~~

~~(3) THE COMMISSION AND EMPLOYEE ORGANIZATION SHALL SHARE EQUALLY THE COSTS OF MEDIATION.~~

~~(J) (1) A FACT FINDER MAY BE USED IN THE COLLECTIVE BARGAINING PROCESS WHENEVER:~~

~~(I) THE COMMISSION AND EMPLOYEE ORGANIZATION AGREE TO FACT FINDING; OR~~

~~(II) AN IMPASSE RESULTS, AND THE COMMISSION OR THE EMPLOYEE ORGANIZATION REQUESTS FACT FINDING.~~

~~(2) THE FACT FINDER SHALL BE MUTUALLY SELECTED BY THE COMMISSION AND EMPLOYEE ORGANIZATION FROM A LIST SUPPLIED BY THE AMERICAN ARBITRATION ASSOCIATION OR THE FEDERAL MEDIATION AND CONSOLIDATION SERVICE.~~

~~(3) IF AGREEMENT CANNOT BE REACHED ON THE SELECTION OF A FACT FINDER, THE FACT FINDER SHALL BE SELECTED UNDER THE RULES OF THE ORGANIZATION THAT PROVIDED THE LIST.~~

~~(4) (I) THE FACT FINDER SHALL HOLD HEARINGS AND MAY ADMINISTER OATHS.~~

~~(II) WITHIN 30 DAYS AFTER APPOINTMENT, THE FACT FINDER SHALL GIVE TO THE COMMISSION AND THE EMPLOYEE ORGANIZATION A WRITTEN REPORT WITH FINDINGS AND RECOMMENDATIONS TO RESOLVE THE IMPASSE.~~

~~(5) IF THE IMPASSE CONTINUES FOR 10 DAYS AFTER SUBMISSION OF THE FACT FINDER'S REPORT, THE FACT FINDER SHALL MAKE THE REPORT AVAILABLE TO THE PUBLIC.~~

~~(6) THE COMMISSION AND EMPLOYEE ORGANIZATION SHALL SHARE EQUALLY THE COSTS OF THE FACT FINDER.~~