

~~(H) ANY CHANGES IN THE CONSTITUTION OR BYLAWS.~~

~~(2) THE CONSTITUTION OR BYLAWS SHALL INCLUDE:~~

~~(I) A PLEDGE THAT THE EMPLOYEE ORGANIZATION ACCEPTS MEMBERS WITHOUT REGARD TO AGE, MARITAL STATUS, NATIONAL ORIGIN, RACE, RELIGION, OR SEX;~~

~~(II) THE RIGHT OF MEMBERS TO PARTICIPATE IN THE AFFAIRS OF THE EMPLOYEE ORGANIZATION;~~

~~(III) PROCEDURES FOR PERIODIC ELECTIONS FOR OFFICERS BY SECRET BALLOT;~~

~~(IV) FAIR PROCEDURES GOVERNING DISCIPLINARY ACTIONS;~~

~~(V) PROCEDURES FOR THE ACCURATE ACCOUNTING OF ALL INCOME AND EXPENDITURES;~~

~~(VI) A REQUIREMENT THAT AN ANNUAL FINANCIAL REPORT BE PRODUCED; AND~~

~~(VII) THE RIGHT OF MEMBERS TO INSPECT THE ORGANIZATION'S ACCOUNTS.~~

~~(E) (1) THE STATE COMMISSIONER OF LABOR AND INDUSTRY OR A NEUTRAL 3RD PARTY, MUTUALLY SELECTED BY THE COMMISSION AND INTERESTED EMPLOYEE ORGANIZATIONS, SHALL CONDUCT AN ELECTION FOR AN EXCLUSIVE REPRESENTATIVE AFTER:~~

~~(I) AN EMPLOYEE ORGANIZATION DEMONSTRATES, BY PETITION, THAT AT LEAST 30 PERCENT OF THE ELIGIBLE EMPLOYEES IN A BARGAINING UNIT SUPPORT REPRESENTATION BY AN EXCLUSIVE REPRESENTATIVE FOR COLLECTIVE BARGAINING; OR~~

~~(II) AN EMPLOYEE OR AN EMPLOYEE ORGANIZATION DEMONSTRATES, BY PETITION, THAT AT LEAST 30 PERCENT OF THE ELIGIBLE EMPLOYEES IN A BARGAINING UNIT NO LONGER SUPPORT THE CURRENT EXCLUSIVE REPRESENTATIVE.~~

~~(2) ELECTIONS SHALL BE CONDUCTED BY SECRET BALLOT.~~

~~(3) THE BALLOT SHALL CONTAIN:~~

~~(I) THE NAME OF EACH EMPLOYEE ORGANIZATION THAT SUBMITS A VALID PETITION REQUIRING AN ELECTION;~~

~~(II) THE NAME OF ANY OTHER EMPLOYEE ORGANIZATION SUPPORTED BY A PETITION SIGNED BY AT LEAST 10 PERCENT OF THE ELIGIBLE EMPLOYEES IN THE BARGAINING UNIT; AND~~

~~(III) AN OPTION FOR NO REPRESENTATION.~~