

~~(IV) TECHNICAL CLASSIFICATION TITLES IN WHICH EMPLOYEES HAVE A COMBINATION OF BASIC SCIENTIFIC OR TECHNICAL KNOWLEDGE AND MANUAL SKILL THAT IS USUALLY ACQUIRED THROUGH SPECIALIZED POSTSECONDARY SCHOOL EDUCATION OR THROUGH EQUIVALENT ON-THE-JOB TRAINING.~~

~~(3) (I) THE SERVICE, LABOR, AND TRADES UNITS INCLUDE, FOR EACH RESPECTIVE COUNTY, CLASSIFICATION TITLES IN WHICH EMPLOYEES:~~

~~1. PERFORM SERVICE, MAINTENANCE, AND SKILLED CRAFTS; AND~~

~~2. USUALLY REQUIRE SPECIAL MANUAL SKILL AND A THOROUGH KNOWLEDGE OF PROCESSES THAT IS ACQUIRED THROUGH ON-THE-JOB TRAINING, EXPERIENCE, APPRENTICESHIP, OR OTHER FORMAL TRAINING PROGRAMS.~~

~~(II) EMPLOYEES IN THE SERVICE, LABOR, AND TRADES UNITS MAY OPERATE SPECIALIZED MACHINERY OR HEAVY EQUIPMENT.~~

~~(III) EMPLOYEES IN THE SERVICE, LABOR, AND TRADES UNITS PERFORM DUTIES THAT CONTRIBUTE:~~

~~1. TO THE COMFORT AND CONVENIENCE OF THE PUBLIC;~~
OR

~~2. TO THE UPKEEP AND CARE OF COMMISSION BUILDINGS, FACILITIES, OR GROUNDS.~~

~~(C) (1) THE COMMISSION SHALL RECOGNIZE THE RIGHT OF AN EMPLOYEE ORGANIZATION, CERTIFIED UNDER THIS SECTION AS THE EXCLUSIVE REPRESENTATIVE OF A BARGAINING UNIT, TO REPRESENT THE EMPLOYEES OF THE BARGAINING UNIT IN COLLECTIVE BARGAINING AND IN THE SETTLEMENT OF GRIEVANCES.~~

~~(2) AN EMPLOYEE ORGANIZATION CERTIFIED AS EXCLUSIVE REPRESENTATIVE OF A BARGAINING UNIT SHALL:~~

~~(I) SERVE AS THE SOLE BARGAINING AGENT FOR THE UNIT IN COLLECTIVE BARGAINING; AND~~

~~(II) REPRESENT ALL EMPLOYEES IN THE BARGAINING UNIT FAIRLY, WITHOUT DISCRIMINATION, AND WITHOUT REGARD TO WHETHER AN EMPLOYEE IS A MEMBER OF THE EMPLOYEE ORGANIZATION.~~

~~(D) (1) AN EMPLOYEE ORGANIZATION THAT IS CERTIFIED OR THAT SEEKS CERTIFICATION AS AN EXCLUSIVE REPRESENTATIVE UNDER THIS SECTION SHALL SUBMIT TO THE COMMISSION AND TO THE STATE COMMISSIONER OF LABOR AND INDUSTRY:~~

~~(I) A COPY OF THE EMPLOYEE ORGANIZATION'S CONSTITUTION AND BYLAWS; AND~~