## Article 28 – Maryland–National Capital Park and Planning Commission 2 112.1.

- (A) THE RIGHTS GRANTED TO COMMISSION EMPLOYEES UNDER THIS SECTION DO NOT APPLY TO:
  - (1) ATTORNEYS IN THE GENERAL COUNSEL'S OFFICE;
- (2) CONFIDENTIAL EMPLOYEES WHO DEVELOP OR PUT INTO EFFECT COMMISSION POLICIES INVOLVING COLLECTIVE BARGAINING:
  - (3) MANAGERIAL EMPLOYEES WHO ARE AT GRADE 20 OR ABOVE:
  - (4) PARK POLICE OFFICERS; OR
- (5) SUPERVISORY—EMPLOYEES—WHO—HAVE—AUTHORITY—TO—HIRE, DIRECT, EVALUATE, TRANSFER, SUSPEND, LAY—OFF, RECALL, PROMOTE, ASSIGN, REWARD, DISCIPLINE, PARTICIPATE IN DISCHARGING, AND ADJUST GRIEVANCES OF EMPLOYEES, AS LONG AS THE ACTIONS ARE NOT MERELY CLERICAL IN NATURE.
  - (B) (1) COMMISSION EMPLOYEES ARE DIVIDED INTO 4 BARGAINING UNITS:
- (I) OFFICE, PROFESSIONAL, AND TECHNICAL UNIT, MONTGOMERY COUNTY:
- (II) OFFICE, PROFESSIONAL, AND TECHNICAL UNIT, PRINCE GEORGE'S COUNTY;
- (HI) SERVICE, LABOR, AND TRADES UNIT, MONTGOMERY COUNTY;
- (IV) SERVICE, LABOR, AND TRADES UNIT, PRINCE GEORGE'S COUNTY.
- (2) THE OFFICE, PROFESSIONAL, AND TECHNICAL UNITS INCLUDE, FOR EACH RESPECTIVE COUNTY:
- (I) OFFICE CLASSIFICATION TITLES IN WHICH EMPLOYEES ARE RESPONSIBLE FOR INTERNAL AND EXTERNAL COMMUNICATIONS, RECORDING AND RETRIEVING INFORMATION, AND PAPERWORK REQUIRED IN AN OFFICE;
- (II) PROFESSIONAL CLASSIFICATION TITLES IN WHICH EMPLOYEES HAVE SPECIAL OR THEORETICAL KNOWLEDGE THAT USUALLY IS ACQUIRED THROUGH COLLEGE TRAINING, OTHER TRAINING THAT PROVIDES COMPARABLE KNOWLEDGE, OR WORK EXPERIENCE:
- (III) PARAPROFESSIONAL—CLASSIFICATION—TITLES—IN—WHICH EMPLOYEES PERFORM, IN A SUPPORTIVE ROLE, SOME OF THE DUTIES OF A PROFESSIONAL OR TECHNICIAN BUT THESE DUTIES USUALLY REQUIRING LESS FORMAL TRAINING OR EXPERIENCE THAN THOSE DUTIES PERFORMED BY THOSE WITH PROFESSIONAL OR TECHNICAL STATUS: AND