

CHAPTER 561

(House Bill 889)

AN ACT concerning

Maryland-National Capital Park and Planning Commission - Collective Bargaining Rights

MC/PG 15-93

FOR the purpose of establishing collective bargaining rights for certain employees of the Maryland-National Capital Park and Planning Commission; establishing certain bargaining units; requiring the negotiation of a single contract with an employee organization under certain circumstances; requiring the Commission to recognize an employee organization certified as exclusive representative; imposing certain requirements on a certified employee organization; providing for the appointment of a labor relations administrator; providing for the release of certain employee records under certain circumstances; establishing procedures for the certification of an exclusive representative; establishing procedures for resolving disputes concerning eligibility of employees in bargaining units; requiring the Commission and a certified employee organization to engage in good faith collective bargaining in regard to certain subjects of bargaining; providing procedures for arbitration, mediation, and fact-finding in certain situations; requiring the Commission and a certified employee organization to execute a collective bargaining agreement; authorizing and requiring that a collective bargaining agreement include certain provisions; requiring a collective bargaining agreement to be effective upon a certain approval; requiring the Commission to include adequate funding to carry out an agreement in its proposed operating budget; allowing the Commission and an employee organization to reopen an agreement within a certain period if Montgomery County or Prince George's County deletes or reduces any item in the Commission's budget; granting the Commission, a certified employee organization, and certain employees of the Commission certain rights; prohibiting certain actions; providing unfair labor practice procedures; ~~defining a certain term~~ defining certain terms; and generally relating to collective bargaining and labor relations matters involving the Maryland-National Capital Park and Planning Commission.

BY adding to

Article 28 - Maryland-National Capital Park and Planning Commission

Section 2-112.1

Annotated Code of Maryland

(1990 Replacement Volume and 1992 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows: