

(3) (I) THE COMMISSIONER SHALL SUBMIT TO THE SECRETARY CHANGES TO SALARY PLANS WHICH INVOLVE INCREASES OR DECREASES IN SALARY RANGES OTHER THAN THOSE ASSOCIATED WITH ROUTINE RECLASSIFICATIONS AND PROMOTIONS OR GENERAL SALARY INCREASES APPROVED BY THE GENERAL ASSEMBLY.

(II) REPORTABLE CHANGES INCLUDE BUT ARE NOT LIMITED TO CREATION OR ABOLITION OF CLASSES, REGARDING THE CLASSES FROM ONE ESTABLISHED RANGE TO ANOTHER, OR CREATION OF NEW PAY SCHEDULES OR RANGES.

(III) THE SECRETARY SHALL REVIEW PROPOSED CHANGES AND ADVISE THE COMMISSIONER WHETHER THE CHANGES WOULD HAVE AN ADVERSE EFFECT ON COMPARABLE STATE JOBS.

(4) (I) THE COMMISSIONER SHALL SUBMIT ANY CHANGES IN THE ADMINISTRATION'S SALARY PLAN TO THE SECRETARY AT LEAST 45 DAYS BEFORE THE PLANNED EFFECTIVE DATE OF THE CHANGES.

(II) THE SECRETARY SHALL ADVISE THE COMMISSIONER, NOT LATER THAN 15 DAYS BEFORE THE EFFECTIVE DATE OF THE PLAN CHANGES, OF ANY ADVERSE EFFECT WHICH THE CHANGES MIGHT HAVE ON COMPARABLE STATE JOBS.

(III) FAILURE OF THE SECRETARY TO RESPOND IN A TIMELY MANNER MAY NOT BE DEEMED A STATEMENT OF ADVERSE EFFECT.

(5) SUBJECT TO § 2-1312 OF THE STATE GOVERNMENT ARTICLE, THE COMMISSIONER SHALL REPORT ANNUALLY ON OR BEFORE JANUARY 31 TO THE GENERAL ASSEMBLY AND TO THE SECRETARY OF PERSONNEL SETTING FORTH ALL STAFF POSITIONS, CLASSIFICATIONS, AND SALARIES IN THE ADMINISTRATION AS OF THE PRECEDING CALENDAR YEAR END.

(C) ALL CLASSIFIED EMPLOYEES OF THE ADMINISTRATION, UNLESS OTHERWISE PROVIDED BY LAW, SHALL BE APPOINTED AND REMOVED BY THE COMMISSIONER IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 64A OF THE ANNOTATED CODE OF MARYLAND.

SECTION 6. AND BE IT FURTHER ENACTED, That the Maryland Insurance Administration is established. The Maryland Insurance Administration shall have the powers, duties, responsibilities and functions provided in the laws of this State for the Insurance Division. All references in the Annotated Code of Maryland, in any other laws of this State, or in ordinances, resolutions, rules, regulations, legal actions, directives or documents to the State Insurance Division shall be deemed to mean the Maryland Insurance Administration. From and after the effective date of this Act, all rights, powers and duties, obligations and functions heretofore conferred upon or exercised by the Insurance Division shall be transferred to and be exercised by the Maryland Insurance Administration and all rights, powers and duties, obligations and functions heretofore conferred upon or exercised by the Insurance Commissioner as head of the Insurance Division shall be transferred to and be exercised by the Insurance Commissioner as head of the Maryland Insurance Administration. However, notwithstanding Article 48A, § 18 as enacted under Section 5 of this Act, any current employees of the Insurance Division that serve in positions that are currently subject to the provisions of Article 64A of the Annotated Code of Maryland but which would become