

under the pay plan; providing a certain cost of living increase under certain circumstances; making this Act an emergency measure; and generally relating to a pay plan for employees of the Maryland School for the Deaf.

BY repealing and reenacting, with amendments,

Article – Education

Section 8-308

Annotated Code of Maryland

(1992 Replacement Volume)

BY adding to

Article – Education

Section 8-312

Annotated Code of Maryland

(1992 Replacement Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article – Education**

8-308.

Teachers and any other professional personnel at [the Maryland School for the Deaf and] the Maryland School for the Blind shall be paid an annual salary that is at least equal to the salary received by public school teachers and professional personnel of similar training and experience in the county in which the school is located.

8-312.

(A) (1) THERE SHALL BE A SINGLE, UNIFORM PAY PLAN FOR TEACHERS AND OTHER PROFESSIONAL PERSONNEL AT THE CAMPUSES OF THE MARYLAND SCHOOL FOR THE DEAF. THE PAY PLAN SHALL BE ESTABLISHED BY THE SECRETARY OF PERSONNEL AFTER CONSIDERING RECOMMENDATIONS FROM THE BOARD OF TRUSTEES OF THE MARYLAND SCHOOL FOR THE DEAF. THE SECRETARY SHALL INCLUDE IN THE PAY PLAN CLASSIFICATIONS AND PAY GRADES BASED ON THE DUTIES, RESPONSIBILITIES, EDUCATION, AND TRAINING REQUIRED.

(2) IN DETERMINING ITS RECOMMENDATIONS FOR THE PAY PLAN, THE ~~SECRETARY OF PERSONNEL~~ BOARD OF TRUSTEES, IN CONSULTATION WITH THE FACULTY AND STAFF OF THE SCHOOL FOR THE DEAF, SHALL REVIEW THE SALARIES OF PUBLIC SCHOOL TEACHERS AND OTHER PROFESSIONAL PERSONNEL IN FREDERICK AND HOWARD COUNTIES AND SHALL ~~SET SALARIES AT LEVELS~~ RECOMMEND TO THE SECRETARY OF PERSONNEL SALARIES THAT WILL BE ADEQUATE TO RECRUIT AND RETAIN QUALIFIED TEACHERS AND PROFESSIONAL PERSONNEL AT THE MARYLAND SCHOOL FOR THE DEAF. THE SECRETARY SHALL INCLUDE IN THE PAY PLAN CLASSIFICATIONS AND PAY GRADES BASED ON THE DUTIES, RESPONSIBILITIES, EDUCATION, AND TRAINING REQUIRED.