

6-201.

(A) THIS SECTION APPLIES TO:

(1) ALL EMPLOYEES, INCLUDING CLASSIFIED, UNCLASSIFIED, FULL-TIME, PART-TIME PERMANENT, TEMPORARY, AND CONTRACTUAL EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM; AND

(2) ALL CLASSIFIED SERVICE EMPLOYEES OF THE DISTRICT OF MARYLAND.

~~(a)~~ (B) (1) An employee IN THE STATE PERSONNEL MANAGEMENT SYSTEM SUBJECT TO THIS SECTION is entitled to extra pay, known as shift differential pay, if the employee:

(i) is employed in a position designated for this purpose; and

(ii) works on a full-time shift of at least 8 hours that starts on or after 2:00 p.m. and on or before 1:00 a.m.

(2) A State-employed fire fighter is entitled to shift differential pay for qualifying hours if the fire fighter works on a shift of at least 8 hours, regardless of the time that the shift starts.

~~[(b)]~~ (C) (1) The Secretary shall adopt regulations for the payment of shift differential pay.

(2) The regulations adopted under this section shall provide for fairness and equity among all employees in consideration of:

(i) the hours worked;

(ii) conditions and places of employment;

(iii) prevailing practices in the locality; and

(iv) other factors that the Secretary considers relevant under the circumstances.

6-301.

(a) Except as provided in subsection (b) of this section, in § 6-309 of this subtitle, or otherwise by law, this subtitle applies to:

(1) all employees, including classified, unclassified, full-time, part-time, permanent, temporary, and contractual employees, of all units in the executive [, judicial, and legislative branches] BRANCH of State government, including any unit with an independent personnel system; AND

(2) ALL CLASSIFIED SERVICE EMPLOYEES OF THE DISTRICT COURT OF MARYLAND.