

(2) Any institution that is under the jurisdiction of:

(I) THE DEPARTMENT OF JUVENILE SERVICES; OR

(II) ~~the~~ THE Department of Human Resources; or

(III) [the] THE Department of Health and Mental Hygiene; and

~~[(3)](2) Any vocational rehabilitation [programs] PROGRAM of:~~

~~(I) [the] THE State Department of Education, INCLUDING ANY PROGRAM AT THE PATUXENT INSTITUTION; OR~~

~~(II) [the] THE Division of Correction of the Department of Public Safety and Correctional Services [, or the Patuxent Institution].~~

[(3)](2) Any vocational rehabilitation [programs] PROGRAM [of] OPERATED BY the State Department of Education [.] ; AND

(3) ANY CORRECTIONAL EDUCATION PROGRAM OPERATED BY THE STATE DEPARTMENT OF EDUCATION IN A FACILITY OF [the Division of Correction of] the Department of Public Safety and Correctional Services [, or the Patuxent Institution].

[(b) The Department of Education or the county superintendent of the county where the institution is located shall review the background of an individual to determine his appropriate salary based on his previous training and experience.]

(B) (1) THERE SHALL BE A SINGLE, STATEWIDE INSTITUTIONAL EDUCATOR PAY PLAN FOR THE POSITIONS DESCRIBED UNDER SUBSECTION (A) OF THIS SECTION. THE PAY PLAN SHALL BE ESTABLISHED BY THE INSTITUTIONAL EDUCATOR PAY PLAN COMMITTEE AS PROVIDED IN § 6-303.1 OF THIS SUBTITLE.

(2) IN ESTABLISHING THE PAY PLAN, THE INSTITUTIONAL EDUCATOR PAY PLAN COMMITTEE SHALL REVIEW THE SALARIES OF PUBLIC SCHOOL TEACHERS, LIBRARIANS, AND ADMINISTRATORS IN THE SIX JURISDICTIONS WITH THE HIGHEST NUMBER OF INSTITUTIONAL EDUCATOR POSITIONS AND SHALL SET SALARIES AT LEVELS THAT WILL BE ADEQUATE TO RECRUIT AND RETAIN QUALIFIED INSTITUTIONAL EDUCATORS. THE PAY PLAN SHALL INCLUDE CLASSIFICATIONS AND PAY GRADES BASED ON THE DUTIES, RESPONSIBILITIES, EDUCATION, AND TRAINING REQUIRED.

(3) THE PAY PLAN ESTABLISHED UNDER THIS SUBSECTION SHALL BE PROVIDED TO THE SECRETARY OF PERSONNEL ON OR BEFORE THE JUNE 1 PRIOR TO THE JULY 1 OF THE FISCAL YEAR IN WHICH THE PAY PLAN WILL TAKE EFFECT. THE SECRETARY OF PERSONNEL SHALL REVIEW THE PAY PLAN WITHIN 15 DAYS OF RECEIVING IT AND MAY RECOMMEND CHANGES TO THE PAY PLAN. THE CHANGES SHALL BE ADOPTED IF APPROVED BY THE INSTITUTIONAL EDUCATOR PAY PLAN COMMITTEE.