

Chapter 3 of the Acts of the General Assembly of the Second Special Session of 1991, as amended by Chapter 182 of the Acts of the General Assembly of 1992
Section 8

Preamble

WHEREAS, Teachers, librarians, and other educators employed by the State in State institutional settings such as prisons, hospitals, and juvenile residential facilities are paid based on the local pay scale of the public school system where the facility is located; and

WHEREAS, Institutional educators employed by the State are now working in facilities in 13 different local jurisdictions, each with a different pay scale; and

WHEREAS, Local school system pay scales vary considerably among the counties in the State; and

WHEREAS, Pay scale inequities exist among State employees performing the same jobs as institutional educators due to the current system of basing institutional educator salaries on local pay scales; and

WHEREAS, The State has limited control over the compensation costs of these employees based on the current system; and

WHEREAS, Due to a shortage of State funds in fiscal years 1992 and 1993, educators in State correctional institutions have had their work schedules reduced by approximately 20% with a corresponding reduction in their salaries since October 1991; and

WHEREAS, It is the intent of the General Assembly that a single, statewide salary structure be established for institutional educators that will eliminate salary inequities for the same jobs performed in different locations, which will reduce long-term compensation costs to the State for these employees, and which will return correctional educators to full-time, 100% work schedules and salary levels; now, therefore,

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Education

6-303.

(a) An individual WHO IS employed as a teacher, librarian, principal, director of education, or supervisor of vocational education on the staffs of the following institutions or in the following programs, OR AN INDIVIDUAL WHO IS EMPLOYED AS A CENTRAL OFFICE DIRECTOR, SUPERINTENDENT, SPECIALIST, OR COORDINATOR OF EDUCATION FOR THE FOLLOWING INSTITUTIONS OR PROGRAMS, shall be paid [an] THE annual salary [of not less than the salary received by a public school teacher or public school librarian of similar training and experience in the county where the institution is located] DETERMINED UNDER SUBSECTION (B) OF THIS SECTION:

- (1) [Cheltenham Youth Facility;