

(C) (1) ALL STATE EMPLOYEES WHO ARE EMPLOYED BY THE SERVICE PRIOR TO JULY 1, 1993 SHALL BE PROVIDED THE OPPORTUNITY TO TRANSFER TO THE SERVICE'S NEW PERSONNEL SYSTEM WITHOUT LOSS OF PAY. ALL NONSTATE EMPLOYEES OF THE SERVICE EMPLOYED PRIOR TO JULY 1, 1993 SHALL BE MEMBERS OF THE NEW PERSONNEL SYSTEM.

(2) ALL PERSONS HIRED BY THE SERVICE ON OR AFTER JULY 1, 1993 SHALL BE MEMBERS OF THE NEW PERSONNEL SYSTEM.

(3) STATE EMPLOYEES WHO TRANSFER TO THE SERVICE'S NEW PERSONNEL SYSTEM SHALL, UNLESS FAIRLY COMPENSATED FOR THE LEAVE BY THE SERVICE, RETAIN VACATION LEAVE, SICK LEAVE, AND PERSONAL AND COMPENSATORY LEAVE EARNED PRIOR TO THE DATE OF TRANSFER UNTIL THE TIME THAT THE LEAVE WOULD NORMALLY EXPIRE UNDER THE REGULATIONS OF ARTICLE 64A OF THE CODE.

(4) THE DIRECTOR AND THE SECRETARY OF PERSONNEL WILL USE THEIR COMBINED RESOURCES TO FACILITATE, PRIOR TO JANUARY 1, 1995, THE PLACEMENT, REASSIGNMENT, OR TRANSFER OF SERVICE STATE EMPLOYEES WHO ELECT NOT TO TRANSFER TO THE NEW PERSONNEL SYSTEM.

(5) CLASSIFIED STATE EMPLOYEES WHO ELECT NOT TO TRANSFER TO THE NEW PERSONNEL SYSTEM SHALL RETAIN ALL RIGHTS AND PRIVILEGES OF THE STATE MERIT SYSTEM UNTIL JANUARY 1, 1995.

(6) STATE EMPLOYEES WHO ARE NOT CLASSIFIED IN THE STATE MERIT SYSTEM WHO ELECT NOT TO TRANSFER TO THE NEW PERSONNEL SYSTEM SHALL RETAIN SUCH RIGHTS AND PRIVILEGES AS EXISTED ON JULY 1, 1993, UNTIL JANUARY 1, 1995.

(7) THE SERVICE SHALL PERMIT CONTINUATION OF THE RIGHTS OF EMPLOYEE ORGANIZATIONS IN EXISTENCE ON JULY 1, 1993, TO REPRESENT EMPLOYEES AND TO COLLECT UNION DUES THROUGH A CHECKOFF SYSTEM. ~~THE SERVICE SHALL NOT ENTER INTO BINDING ARBITRATION OR BINDING COLLECTIVE BARGAINING AGREEMENTS ESTABLISHING WAGES, HOURS, PENSION RIGHTS, OR WORKING CONDITIONS FOR EMPLOYEES OF THE SERVICE IF STATE EMPLOYEES IN GENERAL ARE AUTHORIZED BY LAW TO ENTER INTO BINDING ARBITRATION OR BINDING COLLECTIVE BARGAINING AGREEMENTS ESTABLISHING WAGES, HOURS, PENSION RIGHTS, OR WORKING CONDITIONS FOR STATE EMPLOYEES, THE SERVICE SHALL MAY ENTER INTO THE SAME TYPE OF AGREEMENTS FOR EMPLOYEES OF THE SERVICE.~~

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(a) The Service has all powers necessary for carrying out the purposes of this subtitle, including the following rights and powers set forth in this section.

(b) To have perpetual existence as a corporation.

(c) To adopt[, subject to the approval of the Secretary of Natural Resources,] bylaws, rules, regulations, policies, and procedures for the regulation of its affairs and conduct of its business.