

(iv) The assistant sheriffs shall devote their full time and attention to the office of Sheriff.

(v) The chief assistant sheriff shall receive an annual salary of ~~[\$51,700]~~ \$74,700 \$53,768.

(vi) The Sheriff and the assistant sheriffs shall be provided with an annual clothing allowance equal to that which is provided to deputy sheriffs of all ranks for the procurement, care, and upkeep of clothing and leather goods, and administered for that purpose.

~~(vii) 1. EXCEPT AS PROVIDED IN SUB SUBPARAGRAPH 2 OF THIS SUBPARAGRAPH, THE SHERIFF, CHIEF ASSISTANT SHERIFF, AND ASSISTANT SHERIFFS SHALL RECEIVE EACH BENEFIT, OTHER THAN SALARY INCREASES, THAT IS NEGOTIATED FOR THE DEPUTY SHERIFFS BY THE DEPUTY SHERIFFS' ASSOCIATION AND GRANTED TO THE MANAGEMENT TEAM OF THE PRINCE GEORGE'S COUNTY SHERIFF'S OFFICE.~~

~~2. ANY ADDITIONAL OR INCREASED BENEFIT DOES NOT APPLY TO THE INCUMBENT SHERIFF, BUT SHALL TAKE EFFECT AT THE BEGINNING OF THE NEXT FOLLOWING TERM OF OFFICE.~~

~~(viii) THE SHERIFF MAY GRANT AN ANNUAL BONUS NOT EXCEEDING \$5,000 TO THE CHIEF ASSISTANT SHERIFF AND TO EACH ASSISTANT SHERIFF.~~

(3) In addition to the assistant sheriffs, the Sheriff of Prince George's County shall be provided with the number of full-time employees, including civilian employees and commissioned deputy sheriffs, as is deemed necessary and appropriate to carry out the duties and discharge of the Sheriff's office. The cost and expense of the positions of the full-time employees, including the salaries, shall be provided for in the budget of the county.

(4) All full-time civilian employees shall be subject to the county personnel law. Civilian employees shall have the right to organize and bargain collectively. Civilian employees shall be subject to the Prince George's County labor code with regard to collective bargaining for compensation and fringe benefits. The County Executive shall be considered the employer of the civilian employees for the purpose of collective bargaining only.

(5) With the exception of the assistant sheriffs, all full-time deputy sheriffs of all ranks, provided for the Sheriff in the budget of the county, upon commencement of any position in the Sheriff's department may be required by the Sheriff to serve a probationary period of 12 months. The probationary period may be extended by the Sheriff for reasonable cause. During the probationary period, the determination of the employee's qualifications and ability to serve in the position of a permanent, nonprobationary employee shall be within the exclusive discretion of the Sheriff. All probationary commissioned deputy sheriffs shall be required to complete the minimum number of hours as mandated to other law enforcement agencies, as set by the Maryland Police Training Commission.