

(2) FOR AN EMPLOYEE SUBJECT TO THIS SUBSECTION, PAYMENT FOR OVERTIME WORK SHALL BE MADE AT THE GREATER OF:

(I) ONE AND ONE-HALF TIMES THE EMPLOYEE'S REGULAR HOURLY RATE OF PAY FOR TIME WORKED IN EXCESS OF 40 HOURS IN THE ESTABLISHED WORK PERIOD; OR

(II) ONE AND ONE-HALF TIMES THE EMPLOYEE'S REGULAR HOURLY RATE OF PAY FOR TIME WORKED DURING THAT WORK PERIOD THAT IS IN EXCESS OF THE ESTABLISHED WORKDAY.

(D) A unit may adopt alternate work periods as allowed by the federal Fair Labor Standards Act for the purpose of determining payment for overtime work for its law enforcement employees or fire fighters.

6-308.

(a) [A] EXCEPT AS PROVIDED IN § 6-305(C) OF THIS SUBTITLE, A law enforcement employee of any unit of State government or a Maryland State Police cadet who works more than 8 hours in a normal 8-hour workday is entitled to be paid at the rate of one and one-half times the employee's or cadet's regular hourly rate of pay for each hour worked in excess of 8 hours.

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23B.

(c) [Nonexempt law enforcement and nonexempt civilian participants] PARTICIPANTS in the alternative MODIFIED workday program [will be exempt from the overtime compensation requirements of Article 89, § 27(e)(1) of the Code. Overtime compensation for nonexempt law enforcement program participants shall be computed on a daily basis, by dividing the daily rate of compensation by the number of hours in the workday and multiplying the resulting quotient by one and one-half times the number of hours worked in excess of the alternative 10 hour workday. Forty-hour nonexempt civilian employees who participate in the alternative workday program shall ~~by~~ *BE* paid at a rate of one and one-half times the regular rate for hours worked in excess of 10 in any day or one and one-half times the regular rate for hours worked in excess of 40 in any established work period of 7 consecutive days, whichever overtime computation is greater] ARE ENTITLED TO COMPENSATION IN ACCORDANCE WITH § 6-305 OF THE STATE PERSONNEL ARTICLE. Personal leave for these employees shall be based ~~upon~~ *ON* an 8-hour workday.

SECTION 3. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall take effect October 1, 1993.

SECTION 2. 4. AND BE IT FURTHER ENACTED, That this Act is an emergency measure, is necessary for the immediate preservation of the public health and safety, has been passed by a ye and nay vote supported by three-fifths of all the members elected to each of the two Houses of the General Assembly, and, except as provided in Section 3 of this Act, shall take effect from the date it is enacted.