

(1991 Replacement Volume and 1992 Supplement)

(As enacted by Section 1 of this Act)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 88B – State Police

23B.

(a) IN THIS SECTION, “NONEXEMPT” MEANS BEING ENTITLED TO PAY FOR OVERTIME WORK UNDER THE FEDERAL FAIR LABOR STANDARDS ACT.

(B) If authorized by the Superintendent, a ~~NONEXEMPT~~ law-enforcement employee [, cadet,] or a 40-hour [workweek] ~~NONEXEMPT~~ civilian employee of the Maryland State Police shall work [a] AN ALTERNATIVE 10 hour workday [alternative work schedule] in lieu of an 8 hour workday [and 5 day workweek].

(b) [The Maryland State Police may implement a trial 10 hour day alternative work schedule for a 2 year period with certain units selected by the Superintendent.]

(c) [Law] NONEXEMPT LAW enforcement and [cadet] NONEXEMPT CIVILIAN participants in the alternative [work schedule] WORKDAY program will be exempt from the overtime compensation requirements of Article 89, § 27[(d)(1)] (E)(1) of the Code. Overtime compensation for NONEXEMPT law enforcement [and cadet] program participants shall be computed on a daily basis, by dividing the daily rate of compensation by the number of hours in the workday and multiplying the resulting quotient by one and one-half times the number of hours worked in excess of the alternative 10 hour workday. Forty-hour [workweek] NONEXEMPT civilian employees who participate in the alternative [work schedule] WORKDAY program [are exempt from the overtime compensation requirements of Article 89, § 27 of the Code and] shall be paid at a rate of one and one-half times the regular rate for hours worked in excess of 10 in any day or one and one-half times the regular rate for hours worked in excess of [80] 40 in any [fixed 2-week] ESTABLISHED work period of [14] 7 consecutive days, whichever overtime computation is greater. PERSONAL LEAVE FOR THESE EMPLOYEES SHALL BE BASED ON AN 8-HOUR WORKDAY.

[(d) During the 2 year period the alternative work schedule will be evaluated for efficiency, productivity, energy consumption, and quality of services.]

SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

Article – State Personnel and Pensions

6-305.

(c) (1) THIS SUBSECTION APPLIES TO LAW ENFORCEMENT AND CIVILIAN EMPLOYEES OF THE MARYLAND STATE POLICE WHO PARTICIPATE IN THE MODIFIED WORKDAY PROGRAM ESTABLISHED IN ACCORDANCE WITH ARTICLE 88B, § 23B OF THE CODE.