

WILLIAM DONALD SCHAEFER, Governor

operating budgets of the Executive Office of the Governor and departments and agencies whose heads serve on the Commission, including any federal funds available for the purpose of administering federal grant programs.

L. In fulfilling its responsibilities, the Commission may call upon State departments, agencies, boards, commissions, or other units of State government which shall cooperate to the fullest extent possible and shall provide information needed by the Commission in fulfilling its mandate under this Executive Order. The Commission may also request and receive information and assistance from any other branch of State and local government, the federal government, and the private sector.

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EXECUTIVE ORDER OF APRIL 7, 1989

01.01.1989.05

STATE OF MARYLAND SUBSTANCE ABUSE POLICY

WHEREAS, Substance abuse is a serious national crisis which has had a detrimental effect on the lives of many of our citizens, and has exerted a negative effect on the operation of business and government; and

WHEREAS, Surveys indicate that of the 18-25 year old adult population nationwide, representing those entering the workforce, 65% have used illicit drugs; and

WHEREAS, It is estimated that as much as 15% of the American workforce arrives for work each day under the influence of drugs or alcohol; and

WHEREAS, Every employer, including the State of Maryland, experiences a loss in productivity due to drug related absenteeism, injuries on the job, decreased work quality and wasted dollars; and

WHEREAS, Substance abusing employees function below established standards, may make impaired decisions, may have negative effects on their co-workers, and are not as alert as non-using employees; and

WHEREAS, The illegal use of the workplace as a market place for drugs endangers the health, safety and welfare of State employees; and

WHEREAS, The State must maintain a work environment which eliminates this waste and supports the health, well-being