

A. A SALARY ADJUSTMENT FOR A POSITION IN THE EXECUTIVE PAY PLAN OF MORE THAN 2 STEPS WITHIN THE SAME GRADE, ABOVE THE SALARY IN THE PRIOR FISCAL YEAR;

B. A CHANGE FROM THE CURRENT SALARY GRADE TO A HIGHER DIFFERENT SALARY GRADE;

C. A CHANGE FROM 1 CLASSIFICATION IN A SERIES TO A HIGHER DIFFERENT CLASSIFICATION IN THAT SERIES; OR

D. THE CREATION OF A NEW CLASSIFICATION OR POSITION IN THE EXECUTIVE PAY PLAN; OR

~~B.~~ E. OTHER TYPE OF SALARY INCREASE FOR A POSITION WITHIN THE EXECUTIVE PAY PLAN.

2. THE INCREASES IN SALARIES MADE IN ACCORDANCE WITH THE PROVISIONS OF THIS SUBPARAGRAPH SHALL BE TO RETAIN OR RECRUIT COMPETENT INDIVIDUALS IN POSITIONS WITHIN THE EXECUTIVE PAY PLAN OR FOR ANY OTHER REASON APPROVED BY THE BOARD OF PUBLIC WORKS. THE SECRETARY SHALL SUBMIT A COPY OF THE DOCUMENTATION WITH RESPECT TO SPECIFIC RECRUITING OR RETENTION ISSUES OR OTHER ISSUES WARRANTING AN INCREASE MADE IN ACCORDANCE WITH THIS SUBPARAGRAPH AND APPROVED BY THE BOARD OF PUBLIC WORKS, TO THE DEPARTMENT OF FISCAL SERVICES.

(VI) UNLESS FOR EXCEPTIONAL CIRCUMSTANCES AND APPROVED BY THE BOARD OF PUBLIC WORKS, THE STARTING SALARY FOR AN INDIVIDUAL HIRED TO FILL A POSITION INCLUDED IN THE EXECUTIVE PAY PLAN MAY NOT BE GREATER THAN THAT AMOUNT PROVIDED IN THE THIRD SECOND STEP FOR THE GRADE SPECIFIED FOR THAT POSITION IN THE PLAN.

(VII) THE SALARY GRADE AND THE SALARY PAID FOR A POSITION IN THE EXECUTIVE PAY PLAN SHALL BE SUBJECT TO ANY LIMITATIONS INCLUDED IN THE ANNUAL BUDGET BILL.

(VIII) IF A PHYSICIAN IS APPOINTED TO A POSITION IN THE DEPARTMENT OF HEALTH AND MENTAL HYGIENE THAT IS INCLUDED IN THE EXECUTIVE PAY PLAN, THE SALARY OF THE PHYSICIAN SHALL BE IN ACCORDANCE WITH THE PHYSICIAN-ADMINISTRATOR SALARY PLAN.

(IX) NOTWITHSTANDING ANY OTHER PROVISION OF LAW, FOR ANY POSITION IN THE EXECUTIVE PAY PLAN WHICH IS VACATED ON OR AFTER JULY 1, 1989, THE INDIVIDUAL APPOINTED TO FILL THE VACANCY SHALL BE IN THE UNCLASSIFIED SERVICE AND THE POSITION SHALL BE CONSIDERED AN UNCLASSIFIED POSITION.

(X) NOTWITHSTANDING ANY OTHER PROVISION OF LAW OTHER THAN SECTION 4 OF CHAPTER (H.B. 1475) OF THE ACTS OF 1989, ON OR AFTER JULY 1, 1989, INDIVIDUALS IN POSITIONS INCLUDED IN THE EXECUTIVE PAY PLAN WITH A SALARY OF GRADE (ES) 6 AND