

(a) A minor under 16 years of age may not be employed or permitted to work, in, about, or in connection with:

(1) Any employment during the prescribed school day;

(2) Any manufacturing, mechanical, or processing occupations or in workrooms or work places where goods are manufactured or processed;

(3) The operation, cleaning, or adjusting of any power-driven machinery, other than office machinery, not used in the schools or governmental institutions as part of the vocational training of the students;

(4) Any scaffolding, construction, brick or lumberyard, airports, railroads, or boats when engaged in navigation or commerce, acids, paints, dyes, gases, lye, and occupations causing dust or gases in injurious quantities, except in purely office work; or

(5) Any other occupation which, after investigation by the Commissioner, is deemed injurious to the health, welfare, or morals of the minor.

(b) Subsection (a) does not apply to a minor who has been issued a work permit for one of the following reasons:

(1) The minor has been found to be incapable of profiting from further education pursuant to § 7-301 of the Education Article;

(2) The minor is enrolled in a work-study, student-learner, or similar program where the employment is an integral part of the course of study, and the employment is procured and supervised through the efforts of the school systems in the various subdivisions;

(3) The minor is employed in purely office work or duties performed outside of rooms where goods are manufactured or processed; or

(4) After investigation, the minor is issued an exception by the Commissioner if it has been determined that the work performed and the area in which it is performed is not hazardous to the minor.

(c) A minor under 16 years of age may not be employed or permitted to work more than:

(1) Four hours on any day when school is in session;

(2) Eight hours on any day when school is not in session;