

(c) "Employ," "employed," or "employment" includes to suffer or permit to work, but does not include the following activities if performed outside of the prescribed school day, and if the activity does not involve mining, manufacturing, or hazardous occupations:

- (1) Farm work performed on a farm;
- (2) Domestic work performed in or about a home;
- (3) Work performed in a business owned or operated by a parent or one standing in the place of a parent;
- (4) Work performed by nonpaid volunteers in a charitable or nonprofit organization employed with the written consent of a parent or one standing in the place of a parent;
- (5) Caddying on a golf course;
- (6) Employment as an instructor on an instructional sailboat;
- (7) Manufacturing of evergreen wreaths in or about a home;
- (8) Delivery of newspapers to the consumer;
- (9) Employment of a graduate of an accredited school who is employed in a hazardous occupation in which a course of study has been completed; or
- (10) Hazardous work performed by nonpaid volunteers of a volunteer fire department or company or volunteer rescue squad who have completed or are taking a course of study relating to fire fighting or rescue and who are 16 years of age or older.

(d) "Hazardous occupation" means an occupation declared to be dangerous by the Commissioner of Labor and Industry, after he has held a hearing as required by § 7(d) of this subtitle, or an occupation defined to be dangerous by the Secretary of Labor under provisions of the Fair Labor Standards Act and adopted by the Commissioner.

(e) "Commissioner" means the Maryland Commissioner of Labor and Industry or his authorized representative.

5.

It is the policy of the State of Maryland to encourage the growth and development of young people, allowing them to engage in occupations which will prepare them for responsible citizenship, yet protect them from occupations which will be injurious to their physical, mental and moral well-being.