(2) NOTWITHSTANDING PARAGRAPH (1)(II)2 OF THIS SUBSECTION, A CORPORATE EMPLOYER HAVING THE INSURABLE INTEREST IN AN EMPLOYEE DESCRIBED IN PARAGRAPH (1)(II) OF THIS SUBSECTION MAY NOT TAKE ANY TYPE OF RETALIATORY ACTION AGAINST AN EMPLOYEE WHO REFUSES TO CONSENT TO AN INSURANCE CONTRACT BEING PURCHASED IN THE EMPLOYEE'S NAME.

371.

- (a) No life or health insurance contract upon an individual, except a contract of group life insurance or of group or blanket health insurance shall be made or effectuated unless at the time of the making of the contract the individual insured, being of competent legal capacity to contract, applies therefor, or has consented thereto in writing, except in the following cases:
- (1) A spouse may effectuate such insurance upon the other spouse.
- (2) Any person having an insurable interest in the life of a person under eighteen years of age, or any person upon whom a minor is dependent for support and maintenance, may effectuate insurance upon the life of or pertaining to such minor.
- (3) Family policies insuring any two or more members of a family may be issued on an application signed by either parent, a stepparent, or by a husband or wife.
- (4) Any person having an insurable interest in the life of a person who is legally incompetent to consent to such insurance may, upon written application, effectuate such insurance upon the life of such person.
- (5)--A---CORPORATE---EMPLOYER---HAVING--THE-INSURABLE INTEREST-IN-AN-EMPLOYEE-BESCRIBED-IN-\$-366(C)(2)-OF-THIS-SUBTITLE MAY-EFFECT-AN-INSURANCE-CONTRACT-UPON-THE-LIFE-OF-THE-EMPLOYEE-IF THE-EMPLOYER-PROVIDES-THE-EMPLOYEE-WITH-NOTICE--IN-WRITING--THAT THE-INSURANCE-CONTRACT-HAS-BEEN-PURCHASED.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1989.

Approved May 25, 1989.