

(i) that the Department has or has not conducted the criminal background investigation as required under this Part VI; and

(ii) that the [employee] EMPLOYEE, EMPLOYER, OR INDIVIDUAL IDENTIFIED IN § 5-561(C) OF THIS PART VI is or is not the subject of any pending charges without a final disposition, or has or has not been convicted of a crime or attempted crime identified in subsection (b) of this section.

(2) The printed statement may not identify or disclose the specific crime or attempted crime that is the subject of the [employee's or employer's] EMPLOYEE'S, EMPLOYER'S, OR INDIVIDUAL'S IDENTIFIED IN § 5-561 OF THIS PART VI criminal background investigation.

(d) (1) Upon completion of the criminal background investigation of an employee, the Department shall submit the printed statement to:

(i) the employee's current or prospective employer at the facility or program; and

(ii) the employee.

(2) Upon completion of the criminal background investigation of an employer, the Department shall submit the printed statement to:

(i) the appropriate State or local agency responsible for the licensure, registration, APPROVAL, or certification of the employer's facility; and

(ii) the employer.

(3) UPON COMPLETION OF THE CRIMINAL BACKGROUND INVESTIGATION OF AN INDIVIDUAL IDENTIFIED IN § 5-561(C) OF THIS PART VI, THE DEPARTMENT SHALL SUBMIT THE PRINTED STATEMENT TO THE APPROPRIATE LOCAL DEPARTMENT OF SOCIAL SERVICES.

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(a) The following persons or agencies shall be immune from civil or criminal liability in connection with [the conducting of] a criminal background investigation under this Part VI:

(1) an employer that in good faith relies on a criminal background investigation to deny or terminate an individual's employment or participation in a facility;

(2) a State or local agency that in good faith relies on a criminal background investigation of an employer to GRANT,