

[(c)] (D) An employer at a facility under subsection (b) of this section may require a volunteer at the facility to obtain a criminal background investigation under this Part VI.

[(d)] (E) An employer at a facility not identified in subsection (b) of this section who employs individuals to work with children may require employees, including volunteers, to obtain a criminal background investigation under this Part VI.

[(e)] (F) [An employee or employer] A PERSON who is required to have a criminal background investigation under this Part VI of this subtitle shall pay for:

(1) the mandatory processing fee required by the Federal Bureau of Investigation for conducting the criminal background investigation; and

(2) reasonable administrative costs to the Department, not to exceed 10% of the processing fee.

[(f)] (G) An employer or other party may pay for the costs borne by the employee OR OTHER INDIVIDUAL under subsection (e) of this section.

5-562.

(a) (1) On or before the 1st day of actual employment, an employee shall apply to the Department for a printed statement.

(2) On or before the 1st day of actual operation of a facility identified in § 5-561, an employer shall apply to the Department for a printed statement.

(3) WITHIN 5 DAYS AFTER A CHILD WHO IS COMMITTED TO A LOCAL DEPARTMENT OF SOCIAL SERVICES IS PLACED BY THE LOCAL DEPARTMENT OF SOCIAL SERVICES WITH AN ADULT RELATIVE, AN INDIVIDUAL IDENTIFIED IN § 5-561(C) OF THIS PART VI SHALL APPLY TO THE DEPARTMENT FOR A PRINTED STATEMENT.

(b) As part of the application for a criminal background investigation, the [employee and employer] EMPLOYEE, EMPLOYER, AND INDIVIDUAL IDENTIFIED IN § 5-561(C) OF THIS PART VI shall submit:

(1) a complete set of legible fingerprints taken on standard fingerprint cards at any designated State or local law enforcement office in the State or other location approved by the Department;

(2) the disclosure statement required under § 5-563 of this Part IV; and