

Annotated Code of Maryland
 (1985 Replacement Volume and 1988 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 100 - Work, Labor and Employment

95.

(a) (1) The following words have the meanings indicated.

(2) The term "employer" as used in this subtitle means every employer engaged in any business or enterprise in this State, including the government of the State of Maryland, or any county, incorporated city or town, or other municipal corporation.

(3) The term "applicant for employment or prospective employment or any employee" as used in this subtitle does not include:

(i) A law enforcement officer as defined in § 727 of Article 27;

(ii) Any employee of any law enforcement agency of the State of Maryland, or any county, incorporated city or town, or other municipal corporation;

(iii) A correctional officer of the Baltimore County Detention Center, the Baltimore City Jail, the Charles County Detention Center, the Washington County Detention Center, the Harford County Detention Center, the Cecil County Detention Center, or the Calvert County Jail;

(iv) Any employee of the Washington County Detention Center who has direct personal contact with inmates; [or]

(v) Any employee of the Calvert County Jail who has direct personal contact with inmates; OR

(VI) AN EMPLOYEE OF THE DIVISION OF CORRECTION WHO IS ASSIGNED TO A THE SPECIAL INTERNAL INVESTIGATIVE UNIT EXPRESSLY AUTHORIZED BY THE COMMISSIONER OF CORRECTION.

(b) An employer may not demand or require any applicant for employment or prospective employment or any employee to submit to or take a polygraph, lie detector or similar test or examination as a condition of employment or continued employment. The prohibition of this section does not apply to the federal government or any agency thereof.