

(D) (1) THE SECRETARY SHALL UTILIZE LOCAL ADVISORY GROUPS, GROUPS SUCH AS PRIVATE INDUSTRY COUNCILS, AND JOINT APPRENTICESHIP COMMITTEES, TO IDENTIFY BUSINESSES EMPLOYERS IN NEED OF ASSISTANCE.

(E) (1) THE SECRETARY MAY AWARD GRANTS FOR TRAINING ASSISTANCE TO A BUSINESS, UNION SPONSORED TRAINING PROGRAM, COMMUNITY COLLEGES, OR TRAINING AGENCIES.

(2) ALL TRAINING MUST BE APPROVED BY THE EMPLOYER OF THOSE BEING TRAINED.

(F) TRAINING ASSISTANCE PROVIDED UNDER THE PARTNERSHIP FOR WORKFORCE QUALITY PROGRAM MAY INCLUDE:

(1) BUSINESS ASSISTANCE SERVICES TO ASSESS THE NEED FOR TRAINING ASSISTANCE AND THE MOST COST EFFECTIVE TYPE OF TRAINING, EVALUATE EXISTING TRAINING RESOURCES AVAILABLE, AND IDENTIFY OR DEVELOP APPROPRIATE CURRICULA;

(2) A VOUCHER SYSTEM TO SEND INDIVIDUAL EMPLOYEES TO EXISTING TRAINING OFFERED BY COMMUNITY COLLEGES OR PROPRIETARY SCHOOLS;

(3) TRAINING TO MEET THE COMMON NEEDS OF A GROUP OF BUSINESSES IN A LOCAL AREA; AND

(4) TRAINING TO MEET SPECIFIC NEEDS OF INDIVIDUAL BUSINESSES.

(2) BUSINESS ASSISTANCE SERVICES PROVIDED BY THE PROGRAM SHALL:

(I) DETERMINE WHETHER THE EMPLOYER'S SPECIFIC NEEDS ARE BEST MET BY TRAINING, BY OTHER TYPES OF ASSISTANCE, OR BY A COMBINATION OF SERVICES;

(II) IDENTIFY THE AVAILABILITY OF EXISTING TRAINING PROGRAMS WHICH COULD BE ADAPTED TO MEET THE EMPLOYER'S NEEDS;

(III) IDENTIFY THE RESOURCES THE BUSINESS CAN PROVIDE TO SUPPORT THE TRAINING, INCLUDING FACILITIES, MATERIALS, AND EQUIPMENT;

(IV) IDENTIFY OR DEVELOP APPROPRIATE CURRICULA;

AND

(V) DETERMINE THE MOST COST EFFECTIVE APPROACH TO MEETING THE EMPLOYER'S TRAINING NEEDS.

(E) (1) THE SECRETARY MAY AWARD GRANTS FOR JOB SPECIFIC TRAINING ASSISTANCE TO A QUALIFIED BUSINESS, UNION SPONSORED