

appropriate to carry out the duties and discharge of his office. The cost and expense of the positions of the full-time employees, including the salaries, shall be provided for in the budget of the county.

(4) All full-time civilian and clerical employees shall be subject to the county personnel law.

(5) With the exception of the assistant sheriffs, all full-time deputy sheriffs of all ranks, provided for the Sheriff in the budget of the county, upon commencement of any position in the Sheriff's department may be required by the Sheriff to serve a probationary period of 12 months. The probationary period may be extended by the Sheriff for reasonable cause. During the probationary period, the determination of the employee's qualifications and ability to serve in the position of a permanent, nonprobationary employee shall be within the exclusive discretion of the Sheriff. All probationary commissioned deputy sheriffs shall be required to complete the minimum number of hours as mandated to other law enforcement agencies, as set by the Maryland Police Training Commission.

(6) (i) With the exception of the assistant sheriffs, all commissioned full-time employees, including deputy sheriffs of all ranks, that are provided for by the Sheriff in the budget of the county, shall be subject to the county personnel law.

(ii) The assistant sheriffs shall receive an annual salary of [\$43,000] ~~\$51,000~~ \$46,000.

(7) All nonprobationary commissioned full-time employees, including deputy sheriffs of all ranks, are subject to the Law Enforcement Officers' Bill of Rights. They are also subject to the labor code of the county with regard to collective bargaining for compensation, including pension and other fringe benefits. The County Executive shall be considered the "employer" of the deputy sheriffs for the purpose of collective bargaining only.

(8) The Sheriff and his deputies shall be limited in their duties as law enforcement officers, as follows:

(i) The full power of arrest, the service of process of all writs, summonses, orders, petitions, subpoenas, warrants, rules to show cause, and all other legal papers;

(ii) The care and supervision of prisoners at any of the county detention centers, hospitals, penal institutions, or other places of confinement;

(iii) The security of all State and county courts and perform such duties as may be required of them by the courts;