

as a condition of employment or continued employment. The prohibition of this section does not apply to the federal government or any agency thereof.

(c) All applications for employment shall contain the following notice:

"Under Maryland law an employer may not require or demand any applicant for employment or prospective employment or any employee to submit to or take a polygraph, lie detector or similar test or examination as a condition of employment or continued employment. Any employer who violates this provision is guilty of a misdemeanor and subject to a fine not to exceed \$100."

This notice shall be set out in bold-faced upper case type and be separately acknowledged by the signature of the applicant.

(d) Upon written complaint by an applicant for employment or an employee of an alleged violation of this subtitle, the Commissioner of Labor and Industry may cause an investigation to be made as to the existence of the alleged violation.

(e) If the Commissioner determines that a violation exists, he is authorized to endeavor to resolve any issue involved under said violation by informal methods of mediation and conciliation, or he may institute, on behalf of any aggrieved applicant for employment or an employee, action in any court of competent jurisdiction in the subdivision in which the violation occurred seeking injunctive relief or other relief including money damages, resulting from the violation under this subtitle.

(f) The Attorney General is authorized to prosecute all civil cases arising hereunder which are referred to him by the Commissioner for that purpose.

(g) Any employer who violates the provisions of this subtitle is guilty of a misdemeanor and subject to a fine not to exceed \$100.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1989.

Approved May 5, 1989.